

Superintendent/CEO Search for *Midview Local Schools*



Assisted by K-12 Business Consulting

Mission Statement
Midview Local Schools...Expecting More, Achieving More

The Community

The Midview Community is comprised of Grafton Village, Grafton Township, Eaton Township, Carlisle Township, Belden and part of Elyria, with a combined population of 24,487.

The district is one of the largest geographic school districts in Lorain County covering 65 square miles. It is approximately 30 miles from the City of Cleveland. According to USBoundary.com, the district's population is 24,487 with 7,824 households. The Ohio Department of Education reports that the median income for residents in the district is \$39,406 for tax year 2013.

Within commuting distance from the district are Lorain County Community College, Baldwin Wallace College, Cleveland State University, Case Western Reserve, and other Cleveland area educational facilities.

Qualifications/Responsibilities

The Midview Local School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. The successful candidate will demonstrate the following:

- Visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholder, and implement action plans for ongoing district improvement;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Strong spokesperson who can publicly celebrate and market the successes of the school district, and instill trust in the community and at all staff levels by being approachable;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$95,000 to \$116,000 but is negotiable and commensurate with experience and qualifications.

District Profile

School Buildings:

High School (9-12)	1
Middle School (7-8)	1
Elementary (PK-5)	3
Student Enrollment	3,052

Number of Employees:

Administrative/Supv.	15
Certified Staff	193
Classified Staff	134

Teaching Staff:

Average Salary	\$58,184
Bachelor's Degree or Higher	100.0%
Master's Degree or Higher	72.5%

Midview Local Schools Board of Education is an Equal Opportunity Employer.

Employment is offered without regard to age, race, color, religion, ancestry, national origin, citizen status, handicap, or status as a Vietnam Era or special disabled veteran.

The School District

Midview Local School District was established in 1953 through school consolidation. The first graduating class was 1956.

The School District currently operates 5 instructional buildings and a transportation/maintenance building. The Midview North, Midview West, and Midview East buildings were constructed in 2005. Midview Middle School was constructed in 2012. Midview High School was built in 1967.

Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet student needs. The curricula of the district aligns with the state of Ohio expectations and those of our community.

Our district offers onsite Peer Model Preschool and has developed an innovative STEM curriculum that ranges from elementary to high school. Midview has a focus of developing the whole child and has been active in the CommonVIEW collaborative. This collaborative has a focus on our middle grade learners, but has impacted the whole district and community.

In addition to the normal college preparatory classes, Midview offers Honors and Advanced Placement classes along with My University, Engineering courses, Biomedical Sciences, Gateway to Technology, and Project Launch.

Midview Local Schools Board of Education

Mr. Tom Tomasheski, President	2 years
Mrs. Janet Winslow, Vice President	2 years
Mr. David Kleinhenz	4 years
Mrs. Kathy Quintiliano	6 years
Mr. Gary Wilson	8 years

Financial Data

Millage:

Inside (see Permanent Improvement)	0.0
Outside Voted/Eff. (Res/Ag)	56.93/40.170
Permanent Improvement Voted/Eff.	3.64/3.64

Valuation: \$460,796,380

Residential	79%
Agriculture	6%
Industrial/Commercial	10%
Public Utilities	5%

Appropriations

General Fund	\$ 30,400,000
Total - All Funds	\$ 41,422,001

General Fund Revenue

Local Taxes/Local Other	55.4%
State Funds	39.7%
Federal Funds/Other	4.9%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed Superintendent application;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to following:

K-12 Business Consulting
"Midview Local Schools Superintendent Search"
P.O. Box 476
New Albany, OH 43054

Or email materials to: dcampbell@k12consulting.net

Direct Questions concerning the position to:

Debbie Campbell at 937.215.7068 or dcampbell@k12consulting.net
Kathleen Lowery at 614.769.1211 or klowery@k12consulting.net

Tentative Timeline

Announce Vacancy	03.14.2016
Application Materials Due	04.11.2016
Initial Interviews	04.21 & 22, 2016
Final Interviews	04.28.2016
Action to Employ	05.01.2016
Est. Begin Employment	08.01.2016

**Deadline for applications
is April 11, 2016**

