

ARTICLE 14: CALAMITY DAYS

- A. Bargaining unit members will not have to report to school the first five (5) calamity days when school is cancelled due to inclement weather. Cancellation of school beyond five (5) calamity days would require bargaining unit members to be responsible for working even though students may not be required to attend school.
- B. For calamity days six (6) and seven (7) bargaining unit members may bank up to 15 hours of work prior to the cancellation of these days. If the hours are banked prior to the cancellation of calamity day six (6) or seven (7), bargaining unit members would NOT be required to report to work.
- C. The hours that may be banked must be education related and occur outside of the regularly scheduled school day and are not hours for which the bargaining unit member receives monetary compensation. Examples of acceptable hours would be: building and district level meetings; department or grade level meetings; working on units of study for instruction; organizing and planning for building or district events; participating in building or district level events; completion of online Ohio Leadership Advisory Council (OLAC) modules; attending district-sponsored trainings and professional development (e.g. Phonics First, Restraint Training, PowerSchool sessions).
 - 1. Hours banked must be documented on the designated form in Appendix B and turned into the appropriate supervisor.
- D. If a bargaining unit member is unable to document or bank the necessary hours (7.5 for each calamity day), then he/she will be required to report to work on the day that was cancelled for students.
- E. Bargaining unit members may begin to bank the fifteen (15) calamity day hours beginning in June.
- F. For calamity days beyond day seven (7), all bargaining unit members shall report to work.
 - 1. Members may not report to work until 9:00 AM so that parking lots and sidewalks may be cleared for each building.
 - 2. Members shall remain at their assigned buildings for a minimum of five (5) hours and devote this time to instructional improvement and development.
 - a) The required five (5) hours shall be fulfilled prior to 3:00 PM unless other arrangements have been made and approved with the appropriate supervisor.
 - 3. If the bargaining unit member is unable to report safely to work, then he/she shall call his appropriate supervisor and discuss options to reach a solution. Possible solutions may be: use a personal day; make up the time according to an agreement reached and

approved by the appropriate supervisor; make arrangements to report to work later and extend the day beyond 3:00; complete OLAC modules and print certificates of completion that account for the five (5) hours.

