

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Benjamin Logan Local School District Board of Education and the Benjamin Logan Education on the date set forth below. The parties hereby agree to the following:

1. Retroactive to the start of the 2015-2016 school year, and for the remainder of the negotiated agreement, the Benjamin Logan School Local District will operate on an hours basis.
2. Teachers will be required to work a minimum of 1,305 hours per school year.
3. After school has been cancelled 11 times, teachers will be required to come to school from 9:50-3pm if deemed safe to do by the Superintendent.
4. If there are, still hours to be made up after the last contracted workday, these days will be added to the end of the school year as Professional Development days.
5. Any teacher who does not report to work on the above days will be required to use a personal or deduct day.
6. Students will be required to attend school a minimum of 1,050 hours. Once falling below the minimum number of hours, the Superintendent reserves the right to add the following school days as make-up days; Martin Luther King Day, Presidents Day, and Spring Break Days and/or additional school day hours in ½-hour increments.
7. The Superintendent will give at least 3 school days' prior notice via email and in a written document to the BLEA President of the intent to make up days listed in #6 above.
8. Any student hours still left to be made up will be added on to the end of the school year as make-up days.
9. Should the state legislation forgive hours at any point in the future due to a particularly bad winter, the Benjamin Logan Board of Education will recognize those hours as time served toward the minimum 1,305 teacher hours and 1,050 student hours

For the

BENJAMIN LOGAN  
LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION

For the

BENJAMIN LOGAN  
EDUCATION ASSOCIATION

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Date

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Date