

## District Information

**Total Valuation** **\$349,710,230.00**

### Levies

Operating/voted mills	49.2
Inside mills	4.0
Permanent improvement	2.72
Bond issues	2.25
Classroom Facilities (Maintenance)	0.5

### Enrollment

Lincoln Pre-K	110
Washington Elementary (K-1)	357
Krout Elementary (2-3)	374
Noble Elementary (4-5)	423
Tiffin Middle School (6-8)	625
Tiffin Columbian High School (9-12)	840

**Formula ADM (FY16)** **2825.8**

**Graduation Rate** 91.5 (4 year)  
92.0 (5 year)

**Average Teacher Salary** \$49,363.00

### Total District Employees

Administrative	14
Certified	201
Classified	144

### District Revenue Sources

Local	37%
State	50%
Federal	6%
Other	7%

**General Fund Budget** **\$25,888,797.00**

**Total—All Funds** **\$32,471,878.17**

## The Application Process

Please submit the following to NCOESC:

- Letter of interest
- Completed and signed Tiffin City Superintendent application form, downloaded from [www.ncoesc.org](http://www.ncoesc.org) or [www.tiffin.k12.oh.us](http://www.tiffin.k12.oh.us)
- An up-to-date resume
- Copy of current ODE license
- University Placement File or transcripts of credits (copies will be accepted)
- Four references including contact information
- Any other relevant information or material

### Direct all inquiries and applications to:

Dr. Jim Lahoski, Superintendent/CEO  
North Central Ohio ESC  
928 W. Market Street, Suite A  
Tiffin, OH 44883  
419-447-2927  
[jlahoski@ncoesc.org](mailto:jlahoski@ncoesc.org)

North Central Ohio ESC and Tiffin City School District employment opportunities are offered without regard for race, color, religion, sex, military status, national origin, disability, age or ancestry. Qualified candidates who are disabled or require special assistance should contact NCOESC at (419) 447-2927.



## North Central Ohio Educational Service Center

Is seeking qualified applicants for  
the position of

## Superintendent of Tiffin City School District

Application Deadline  
January 23, 2017



## The Vacancy

The Tiffin City School District is seeking qualified applicants for the position of Superintendent. This vacancy is the result of the resignation of the current superintendent, Dr. Vicki Wheatley, who has been with the district for 3 years.

Dr. Jim Lahoski, Superintendent/CEO for North Central Ohio Educational Service Center is assisting the Board in its search. All applications will be reviewed by the Tiffin City School Board of Education.

## Salary and Contract

The successful candidate will be offered an initial contract in accordance with Ohio statutes. The salary will be negotiable, competitive and commensurate with experience and qualifications.

## Tentative Time Table

Announcement..... December 16, 2016  
Application Deadline..... January 23, 2017  
Initial Interviews..... March 6, 2017  
Decision Rendered..... April, 2017  
Contract to Begin..... August 1, 2017 (negotiable)

## Tiffin City School Board of Education

Mr. Christopher Widman, President  
Mr. Dean Henry, Vice President  
Dr. Andrew Gase  
Dr. Jeff Hoyda  
Mr. Randall Schwartz

**NOTE: Applicants should not make direct contact with Board of Education Members**

## Superintendent Profile and Qualifications

The Tiffin City School Board of Education is seeking a Superintendent with proven leadership capabilities, a passion for children, a commitment to the district and community along with administrative experience. The ideal candidate shall:

- Serve as the Chief Executive Officer keeping the board fully informed and current with matters about the school district
- Maintain high standards of honesty, integrity, trust, ethics and personal conduct
- Instill trust within the Board of Education, staff, students and parents of the district and the Tiffin community
- Exhibit excellent speaking and listening skills and an openness to ideas, strong interpersonal skills and demonstrated ability to work collaboratively with all stakeholders
- Develop consensus with the ability to gather support for levies and funding for the school district

## Qualifications

- Prior superintendent experience is preferred, but not required
- Possess a strong school financial background with the ability to work with the district treasurer
- Be a positive role model who has a collaborative and participatory management style
- Exhibit skills to be the educational leader who can effectively develop, supervise and support the staff of the district
- Committed to promoting and improving high academic student performance and achievement
- Experience with Ohio School Facilities Commission is highly desirable
- Have the ability to manage and lead short and long range planning for the district

## About the District and Community

The Tiffin City Schools embrace a learning environment where all students are provided the opportunity to achieve at their full learning potential.

Tiffin, located on the banks of Ohio's historic Sandusky River, is home to approximately 18,000 residents. It takes pride in its reputation as an "Education Community." Tiffin is home to Heidelberg University and Tiffin University and offers a variety of educational options for the students in the community.

Tiffin and Seneca County share a strong agricultural base and diversified manufacturing base. Seneca County continues to grow and expand industrial, retail and restaurant businesses.

Tiffin enjoys a great, centralized location, providing residents easy access to Findlay, Bowling Green, Cleveland, Columbus, Toledo, Mansfield and Lake Erie all within a 90 minute drive.

Tiffin City School District continues to have the support of families and the community to be able to offer its students the opportunities to grow and learn at their highest potential. We are very fortunate to live and work in a great community.

