3255 Zurmehly Road, Lima, OH 45806

(Allen County) www.limashawnee.com

The Shawnee Local School District is seeking qualified applicants for the position of Superintendent.

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations and financial reporting.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personal management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills
 and demonstrated ability to work tactfully, creatively and visibly with school board members,
 administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Ability to be a curriculum visionary at all educational levels.

The tentative timetable is as follows:

Application Deadline: March 15, 2017 Decision Rendered: April 25, 2017 Interviews Begin: Week of March 27, 2017 Contract to begin: July 1, 2017

Mr. Steve Arnold, Superintendent of the Allen County Educational Service Center, is assisting the Board of Education in its search. <u>All interested parties should submit the following</u>: a letter of interest outlining qualifications; copy of current Ohio School Superintendent license; updated resume; and three current letters of professional reference.

Contact: Steve Arnold, Superintendent,

Allen County Educational Service Center

1920 Slabtown Road Lima, OH 45801

Email: supt@allencountyesc.org Phone: 419-222-1836, ext. 104



The Shawnee Local Schools District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.