



CRESTVIEW LOCAL SCHOOLS

SUPERINTENDENT SEARCH



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SNAPSHOT

Enrollment 864

Number of Employees

Certificated 76

Non-Certificated 47

Administrators 7

Avg Teacher Salary \$50,800

Bachelor's Degree 32%

Master's Degree 68%

Avg Years of Experience 11

ABOUT THE VACANCY

The Crestview Local School District is seeking an educational leader. The new superintendent will succeed Mr. Mike Estes who is in his tenth year as superintendent. The Board anticipates the new administrator taking office in 2018 with the search assistance of the Putnam County Educational Service Center.

ABOUT THE DISTRICT

The Crestview Local School District is a rural school district covering 128 square miles situated in northwest Ohio in Van Wert County. It is located just off of U.S. Route 30 and approximately halfway between Lima, Ohio and Fort Wayne, Indiana. The district consists of one K-12 building with a total enrollment of 864 students. Vocational students attend Vantage Career Center in Van Wert, Ohio. The district exhibits a strong commitment to providing students with relevant, up-to-date technology including a robust 1:1 computer program. The district is also a committed supporter of co-curricular and extracurricular activities including fine arts, music, service organizations, clubs and athletic teams. Crestview Local Schools offers a well-rounded academic program in a small town setting. The district has earned multiple Excellent school report card ratings and Crestview Elementary School met 8 out of 9 indicators in 2017 while Crestview High School was named in the US Top American High Schools by US News and World Report in 2013 and 2016.

ABOUT THE COMMUNITY

The Crestview Local School District is located in five townships and the communities of Convoy and Wren. District residents take extreme pride in their school district and community. Crestview enjoys a rich history of a supportive community and the support of parent-teacher and booster organizations. Crestview voters have graciously provided a 100% levy passage rate since 1988.

STUDENT HIGHLIGHTS

- About 70% of Crestview High School students participate in co-curricular or extracurricular programs
- 9 Scholastic Bowl Northwest Conference titles
- 33 Scholastic Bowl regional appearances in the last 41 years
- 7 Grand Champion & 7 First Runner-Up Awards in the last five years for Knight Vision Swing Choir
- Annual vocal department concerts, musicals and dinner theater performances
- Tradition of Superior and Excellent solo & ensemble ratings
- Multiple Excellent Marching Band and Concert Band ratings
- Several Best Percussion Marching Band ratings
- Student Council OSBA Humanitarian Award in 2013 & 2017
- Numerous community service projects in grades K-12
- 104 State FFA Banners
- 115 Northwest Conference & 6 OHSAA State Championships
- Annual 7th Grade Statehouse, 8th Grade Washington D.C. & Senior Government Trips
- Other co-curricular/extracurricular programs include National Honor Society, K-12 Academic Clubs, Yearbook, FCCLA, Art Club, D.A.R.E. and Junior Achievement

DISTRICT FINANCIAL INFORMATION

Valuation

Class I	
Residential	\$49,255,350
Agriculture	\$100,935,130
Class II	
Commercial	\$1,404,060
Industrial	\$715,830
Public Utility Real	\$24,530
Public Utility Personal	\$39,784,790
Total Valuation	\$192,119,690

Millage (Class I)

Inside	5.2
Outside (voted)	28.4
Outside (effective, continuing)	14.8
Perm Improvement (voted)	2.0
Bond Issue	1.6
Facilities Maintenance (voted)	.5
School District Income Tax	1%

Total Budget (FY17) \$11,944,875

General Fund (FY17) \$10,034,501

Bond Rating (Moody's) Aa3





MISSION STATEMENT

The mission of the Crestview Local School District is to provide a safe environment whereby students, teachers, parents, and community members establish a partnership using a variety of diverse resources to prepare students, equipped with core values, to become productive, participating citizens engaged in independent life-long learning.

QUALIFICATIONS

The successful candidate must be committed to the highest personal and professional standards and will demonstrate the following:

- Ohio superintendent license or equivalent
- Successful experience as a superintendent, principal, or administrator
- Knowledge of Ohio school law, finance, budgeting, and collective bargaining
- Strong public relations skills and demonstrates ability to communicate
- Ability to select, assign, supervise, and evaluate staff effectively
- Knowledge of technology and innovative school programs to provide educational opportunities to meet the needs of all students
- Possess visioning skills to lead the district with a long-range plan for educational excellence



SALARY AND CONTRACT

The successful candidate will be offered a multiyear contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

APPLICATION PROCESS AND TIMELINE

To apply, please provide the following materials:

- An accurate and updated resume
- A cover letter emphasizing qualifications and reasons for interest in the position
- Minimum of three (3) letters of reference
- Online completion and submission of the Superintendent Application found at www.crestviewknights.com under the Employment tab or by clicking [here](#)



Tentative Timeline:

- December 1 - Vacancy Posted
- January 5 - Application Deadline
- January/February - Interviews

For questions about the search, please contact:
Dr. Jan Osborn, Superintendent
Putnam County ESC
419-523-5951
jan.osborn@putnamcountyesc.org



Crestview Local Schools observes equal opportunity employment laws with respect to nondiscrimination on the basis of sex, race, sexual orientation, color, creed, age, national origin and disability in the recruitment and hiring of employees.