

Application Process

Interested candidates must submit the following information:

- Completed application form, which can be obtained from the district's Interim Superintendent Joel Hatfield email: jhatfield@delphoscitieschools.org
Phone: 419-692-2509 or from our school website: www.delphoscitieschools.org
Address: 234 N. Jefferson St.
Delphos, OH 45833
- Current Resume
- Three letters of professional reference
- A copy of valid Ohio Superintendent's License/Certificate or evidence that one can be obtained.
- Please submit information to J. Hatfield or submit to address above.

Tentative timetable:

- October 8th by 5pm, applications are due
- October 20th-November 1st interviews
- Employment start date is January 1st, 2019

Delphos City Schools is an equal opportunity employer and does not discriminate against any employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation, advancement or promotion.

Board of Education

Andy North, President
Erica Pimpas, Vice-President
Terence Keaser
Ed Weilacher
Jamey Wisher

District Financial Information

Total Valuation \$213,299,600

District Millage

• Total	47.4
• Inside	4.7
• Permanent Improvement	2.25
• Voted	40.45
• General Effective	21.19

Appropriations

• General fund	\$10,541,010
• Total – all funds	\$13,034,932

Number of Staff

• Certified	78
• Classified	48
• Administrative	7
• 2018 Average Teacher Salary	\$53,503

Be Respectful	Challenge Yourself	Inspire Others
Be Accountable	Lead by Example	Be Empathetic
Be Responsible	Volunteer Time	Be Punctual

ABOVE THE LINE DJHS EXPECTATIONS

The
**Delphos City
School District**
is seeking qualified
applications for the
position of
Superintendent



Superintendent

Application Deadline
Monday, October 8, 2018
5:00 pm

The Search

Delphos City Schools is seeking qualified applicants for the position of Superintendent.

Superintendent Expectations

The successful candidate for the Superintendent position with Delphos City Schools will demonstrate the following experience and competencies:

- Educational team leader who is able to develop, supervise and support teaching and administrative talent, inspire high performance standards with accountability, and find satisfaction in the success of others.
- Good speaking and excellent listening skills, with the ability to work with the Board of Education, Treasurer, staff and community.
- Student-centered decision maker with a comprehensive view of education, a working knowledge of curriculum and instruction and a commitment to the development of all students.
- Person of integrity who has high standards of honesty, ethics and personal conduct.
- Knowledge of school law, state and federal academic requirements and related measurement goals.
- Have an understanding of school finance with an ability to work well with the district treasurer.
- A strong commitment to the integration of technology and learning.

About the Community

Delphos is a family oriented rural community located 45 miles southwest of Findlay, 15 miles northwest of Lima, 50 miles east of Ft Wayne near the route 30 and route 66 intersection.

Founded in 1845 after the opening of the Miami-Erie Canal, Delphos prides itself with excellent library, parks, pool, splash pad, music pavilion, museums, rivers, walking trails, golf, and other outdoor activities.

Delphos is home to at least a dozen churches. The American Legion Post 268, Eagles Aerie #471, VFW Post 3035, Knights of Columbus, Kiwanis, Optimists, and Rotary are a sampling of our organizations.

Most of our largest employers are located in or near town and are active with our district. Our community has a excellent mixture of agriculture, financial services, health care, manufacturing, and retail.

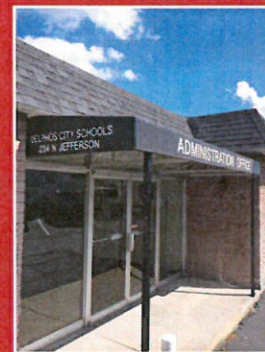
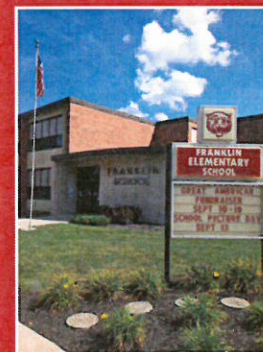
About our District

Delphos City School District encompasses approximately 72 square miles in portions of Allen and Van Wert counties, including the city of Delphos. With an enrollment of nearly 1000 students, we operate five buildings: Franklin Elementary (grades K-5), Landeck Elementary (grades 1-5), Jefferson Middle School (grades 6-8), Jefferson High (grades 9-12), and School Administration Building. Delphos High School has a number of advanced placement course

offerings, Digital Academy, Student Career Center, and supports vocational career pathways with Vantage Career Center.

Extra-curricular activities are a source of school and community pride. We are a member of the Northwest Conference for athletics. We offer choir, band, school musicals, quiz bowl, FCCLA, FFA, and other clubs and organizations for students.

Our district has recently completed a Facilities Assessment Report by the Ohio Facilities Construction Commission. We have hired Fanning Howey Architecture to review our assessment and help the district refine our master plan.



Wildcats

