

Mid-East Career and Technology Centers SUPERINTENDENT SEARCH

The District

The Mid-East Career and Technology Centers encompasses two campuses. The larger campus is located in Zanesville, Ohio and the smaller campus is located in Buffalo, Ohio. The Administrative Center is located in Zanesville, Ohio.

Mid-East offers a wide variety of high school programs and several satellite programs as well as adult education programs.

Mid-East serves 13 partner school districts: Caldwell Exempted Village; Cambridge City; Crooksville Exempted Village; East Guernsey Local; East Muskingum Local; Franklin Local; Maysville Local; Noble Local; Northern Local; Rolling Hills Local; Tri-Valley Local; West Muskingum Local; and Zanesville City.

Area businesses support Mid-East in many ways. They serve in advisory capacities, providing expertise for programs and guidance in curriculum and equipment needs. Local businesses also offer students experiences as interns, apprentices, and paid employees. Mid-East plays a large role in workforce development both locally and regionally.

District Financial Information

Total Valuation	\$4,136,457,583.00	Voted Millage	3.2
		Effective Millage	2
Appropriations – FY 2020			
General Fund	\$17,852,000.00		
Total All Funds	\$31,134,301.00		

The Search

The Mid-East Career and Technology Centers Board of Education has launched a search to find a highly-qualified chief executive officer for the position of Superintendent. The new Superintendent will replace Dr. Richard A. Hall, who will retire on July 31, 2020 following 5 years of service with the District. The Board of Education plans to appoint the new Superintendent in April 2020 with a start date of August 1, 2020. The Board of Education has approved Dr. Hall to serve as a consultant to the new Superintendent from August 1, 2020 through September 1, 2020, at which time he will retire from the District.

Campus and Satellite Totals

Zanesville	710	
Buffalo	350	
Satellites (2)	38	FTE's
Adult Education (full and part-time)	710	

Staff

Administrators	10
Treasurer's Staff	3
Licensed	89
Non-Licensed	75

Board of Education

	Years
Jenny Cox – Tri-Valley Local	4
President	
Kevin Weaver – Crooksville Exempted Village	22
Vice-President	
Lucy Bates – Noble Local	26
Mike Coulson – Zanesville City	6
Ty J. Dierkes – West Muskingum Local	6
Dennis Doult – East Guernsey Local	12
Richard France – Northern Local	10
Susan Lent – Franklin Local	8
Dave Peoples – Cambridge City	3
Gail Requardt – East Muskingum Local	17
Allan Schehl – Caldwell Exempted Village	7
Bryan Stoney – Rolling Hills Local	2
Robert Wilson – Maysville Local	3

The Superintendent's Role

The Mid-East Career and Technology Centers is looking for a superintendent with proven leadership capabilities, a strong understanding of school finance and school law, and the ability to communicate well with the Board of Education and the entire district staff. The Superintendent must be focused on district improvement and be the instructional leader of the District. The Superintendent must be able to effectively work with the Board of Education. The Superintendent serves as the District leader who must be capable of articulating and achieving the District's goals. The Mid-East Career and Technology Centers Superintendent is expected to develop a strong professional working relationship with the Treasurer, administrative team members, other district personnel, community leaders, and representatives. It is his or her responsibility to advise board members on all relevant district matters, to execute district policies and decisions made by the Board of Education, and to operate the District efficiently and effectively. The Board of Education members are proud of their positive working relationship with the current Superintendent, Treasurer, and other administrative staff and strive to maintain a collaborative work environment.

Qualifications

The successful candidate should possess or demonstrate the following:

- Valid Superintendent license
- Strong leadership, speaking, and listening skills with an openness to ideas expressed by the Board, staff, parents, students, and community
- Visionary skills with the ability to produce short- and long-term goals for boosting student access to educational opportunities
- Student-centered decision making approach with a comprehensive view of education, including a working knowledge of curriculum and instruction and a commitment to the development of students
- Commitment to a strong, positive board of education/superintendent and treasurer relationship
- Integrity with high standards of honesty, ethics, and personal conduct
- Successful experience as a school superintendent (preferred) or other criteria as established by the Board of Education
- Competence as a strong spokesperson for the District, actively contributing to the school and community
- Capacity to work effectively with multiple school districts in the Mid-East Career and Technology Centers service area
- Excellent written and verbal skills
- Capability to work collaboratively with administrative team

Salary and Contract

The successful candidate will be offered a multi-year contract with a competitive salary and benefits commensurate with education and experience, which will be negotiable.

Tentative Timetable

Official Search Begins January 15, 2020
Application Deadline February 14, 2020
First Round Interviews..... Early March 2020
Second Round Interviews March 2020
Action to Employ April 13, 2020
Officially Begin August 1, 2020

Application Process

Submit: Résumé
 References with Contact Information
 Cover Letter
 Three (3) Letters of Recommendation
 Copy of Current Superintendent License

Submit to: Board President
 Attn: Dr. Richard A. Hall
 Mid-East Career and Technology Centers
 400 Richards Road
 Zanesville, OH 43701