

LEADERSHIP PROFILE AND QUALIFICATIONS

The Board of Education invites candidates with a dedication to academic and operational excellence to apply. The ideal candidate will have an uncompromising goal to improve student performance in our schools with the help of staff, parents and community. The following qualifications are of particular importance to this position:

- Strong public relations, personal communication skills and the ability to instill enthusiasm in the staff and community.
- A background and desire to work with employee groups collectively and with all stakeholders to benefit the district.
- The ability to attract, select and retain outstanding staff
- Strong school finance skills and the ability to collaborate with the district Treasurer and Board of Education
- A commitment to achieve the highest level of performance for students and staff
- The ability to make difficult decisions and firmness in convictions
- An active listener with the capability to think “outside the box”
- A commitment to the integration of technology in student achievement
- Professional appearance, demeanor and presentation skills

HOW TO APPLY

Applications by qualified candidates are encouraged. Candidates are asked to submit the following materials for consideration:

- A letter emphasizing qualifications and reason for interest
- A completed “Professional Staff” application available on the district website (www.bellaire.k12.oh.us)
- A current resume
- A copy of a valid Ohio Superintendent’s Certificate/License
- Official credentials and transcripts
- Three current letters of reference

TENTATIVE TIMETABLE

- ✓ **APPLICATION DEADLINE**
April 16, 2021
- ✓ **FIRST ROUND INTERVIEWS**
May 5, 2021
- ✓ **SECOND ROUND INTERVIEWS**
May 12, 2021
- ✓ **ACTION TO EMPLOY**
June 14, 2021
Regular Board Meeting
- ✓ **CONTRACT STARTS**
August 1, 2021

FURTHER INQUIRIES

BELLAIRE LOCAL SCHOOL DISTRICT

CATHY MOORE, TREASURER
340 34TH STREET
BELLAIRE, OHIO 43906

(740) 676-1826 EXT. 1001
CMOORE@BELLAIRESD.ORG



BELLAIRE LOCAL SCHOOL DISTRICT

340 34th Street
Bellaire, Ohio 43906
Phone: (740) 676-1826

-SUPERINTENDENT SEARCH-

Application Deadline:
April 16, 2021

Spirit, Pride & Tradition

www.bellaire.k12.oh.us

SALARY & CONTRACT

The Bellaire School Board of Education anticipates offering the successful candidate a multi-year contract. The salary and benefits will be competitive and negotiable based on the qualifications and experience of the candidate.



MISSION

The mission of Bellaire Local School District is to provide all students with educational and social opportunities to become successful, responsible, and productive citizens in a diverse, global society.



Employment opportunities are offered without regard to age, race, color, religion, sex, gender identity, sexual orientation, pregnancy, national origin, disability, veteran status or other non-merit based factors. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact Cathy Moore at cmoore@bellairesd.org or (740) 676-1826 - Ext. 1001.

ABOUT OUR DISTRICT

VILLAGE OF BELLAIRE

Known as the "All American Town," the Village of Bellaire is home to approximately 4,200 residents. Set in the tri-state region of Ohio, West Virginia and Pennsylvania, Bellaire is located just south of I-70, allowing easy access to Wheeling, Morgantown and Pittsburgh. Our proud, family-oriented community is actively involved in the school district, supporting the musicals, concerts and sporting events.

"Once a Big Red, Always a Big Red!"

THE DISTRICT

The district serves approximately 1100 students residing in the Village of Bellaire, Pultney Township and parts of Mead Township. Public schools within the district include Bellaire Elementary, Bellaire Middle School, and Bellaire High School.

The elementary school houses students in kindergarten through fourth grade. Newer curriculum engages students in hands-on learning experiences and includes student-centered instruction at every level. Students are able to enjoy course work in art, music and physical education.

Bellaire Middle School (grades 5-8) recently revamped its curriculum to incorporate the use of one-to-one technology for every student, STEM education at each grade level, and 3D printers. The students are offered collaborative learning opportunities, coursework that earns high school credit, and professional instruction in the arts.

In Bellaire High School (grades 9-12), the students are able to design and create in new innovative ways thanks to a new emphasis on STEM education. The district has invested in technology that is second to none, including an arts facility that houses a graphics lab, wood and metal shop, and studio with ceramics. A focus has also been placed on developing relationships with local businesses and labor unions to provide our students with a direct path from high school to apprenticeship programs.

The entire district enjoys the strong support of many parent and booster groups, including the Bellaire High School Alumni Association. These groups donate thousands of dollars to assist the district and students with sports equipment, awards, academic scholarships, and facility maintenance each year.

THE BOARD OF EDUCATION AND ADMINISTRATION

The Bellaire Local School District Board of Education members include:

- Bill Marinelli, President
- Mike Dossie, Vice-President
- Jason Ayers
- Michael Wallace
- Jim Thoburn

STAFF AND STUDENTS

Number of Employees - 154

- Certified - 81
- Classified - 63
- Administrators - 10
- Average Teacher Salary FY21 - \$53,152

Current Student Enrollment - 1108

FINANCE

Effective Millage Rates:

- | | |
|----------------------------|-------|
| i. Class 1 | 24.22 |
| ii. Class 2 | 26.01 |
| iii. Permanent Improvement | 3.0 |
| iv. Classroom Facilities | 0.5 |
| v. Emergency Levy | 2.3 |

➤ Per Pupil Expenditure - \$12,437.63

DEMOGRAPHIC DATA

- Disadvantaged Students - 49.9%
- Students w/Disabilities - 20.7%