

SUPERINTENDENT SEARCH

Hancock County Educational Service Center

**7746 CR 140**

**Findlay, Ohio 45840**

**(419) 422-7525**

 **hancockesc.org**

**Hancock County Educational Service Center Strengths:**

* Numerous cooperative agreements with the nine Hancock County School Districts that we serve.
* Some of the services the ESC provides include:
	+ Exceptional special education staff serving children with special needs with a wide array of services.
	+ Top notch curriculum and gifted services.
	+ Five Star rated preschools in every district.
	+ Highly successful grant writing which benefits all the member schools.
	+ Leadership of the Hancock County Health Insurance Consortium.
	+ Fiscal services including hiring arrangements and shared services.
	+ Opportunity for credit recovery through the ESC Alternative School.

**Needs Facing the ESC:**

* Establish a closer day-to-day relationship with the districts that the ESC serves.
* Expand or begin programs at the districts' request.

**Expectations for the New Superintendent:**

* Superintendent experience required.
* Be of high moral character.
* Possess a solid foundation in the business functions of school districts and the fiscal relationships that the ESC has with the districts.
* A strong knowledge of special education best practices, finance, and regulations.
* Build and maintain a positive rapport with the ESC personnel and the member districts.
* Be visible in the community, join and participate in education related/public service boards and committees.
* OTES 2.0 credentialed or willingness to earn credentials.
* Residency in one of the districts that the ESC serves is highly desirable.

**Salary/Length of Contract:**

* Salary and other fringe benefits are negotiable based on qualifications and experience of the candidate with the intent of being competitive with the salaries of area superintendents. This is a full-time position (260) days.
* The successful candidate will receive a multi-year contract.

**Timeline:**

* Advertise vacancy and begin to accept applications = 03/22/22
* Closing of the application process = 04/14/22
* Screening of the candidates = 04/20/22
* Initial interviews = 04/25/22 – 04/29/22
* Second interviews = 05/02/22 – 05/06/22
* Appointment of superintendent = no later than 05/18/22
* Start date = 07/01/22 Preferred (negotiable)

# Required Application Materials:

* An introductory letter expressing reasons for interest in this position.
* An up-to-date resume.
* A copy of a current Ohio license for this position.
* A completed administrative application form available at [www.hancockesc.org](http://www.hancockesc.org).
* Three current reference letters.

**Contact:** Richard Van Mooy, Acting Superintendent, Hancock County ESC, 7746 CR 140, Findlay, Ohio, 45840; 419-422-7525, ext. 226; email – vanmooyr@hancockesc.org