



Spencerville Local School District

Superintendent's Job Posting

600 School Street, Spencerville, OH 45887

(Allen County)

<http://spencervillebearcats.com>

The Spencerville Local School District is seeking qualified applicants for the position of Superintendent.

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent, assistant superintendent or central office experience preferred.
- Commitment to the highest personal and professional standards.
- A comprehensive understanding of Ohio school law, finance and regulations and financial reporting.
- Self-starting skills with a positive team attitude.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personal management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Experience with and knowledge of The Ohio Bureau of Worker's Compensation.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Thorough knowledge of and successful experience in sound fiscal management practices.

The tentative timetable is as follows:

Officially launch search: March 16, 2023

Application Deadline: April 17, 2023

Interviews begin: April 24, 2023

**Duties to begin: August 1, 2023
(or earlier if available)**

Craig Kupferberg, Superintendent of the Allen County Educational Service Center is assisting the Board of Education in its search. All interested parties should submit the following: a letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio School Superintendent license; updated resume; credentials and transcripts; three current letters of professional reference, copy of a recent audit report; and a sample communication to staff, community, or Board of Education.

Contact: Craig Kupferberg, Superintendent
Allen County Educational Service Center
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Lima, Ohio 45801
Email: craig.kupferberg@allencountyesc.org
Phone: 419-222-1836, ext. 104



The Spencerville Local Schools District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

Note: Applicants should not make personal contact with board of education members.