

## QUALIFICATIONS

The East Guernsey Local School District is searching for a superintendent with proven leadership capabilities, unquestionable honesty and integrity, and a commitment to professional growth. Candidates with a dedication to academic and operational excellence are encouraged to apply. Applicants must hold a valid Ohio Superintendent's License.

The applicant should be able to demonstrate:

- An eagerness to work effectively with the Board, Treasurer, staff and community stakeholders
- A commitment to high standards of accountability
- Leadership skills and a desire to achieve the highest level of performance for students/staff
- Proven experience with leading and collaborating with office, support, and teaching staff
- Student focused
- The ability to attract, select and retain outstanding team members
- Ability to balance "big picture" with effective management of details
- Proactive approach to problem solving
- Actively engaged in professional development and networking in areas of responsibility
- Positive and optimistic attitude, professional appearance, and confident demeanor
- Promotes teamwork and exhibit outstanding interpersonal and communication skills
- Ability to address areas of concern and actively participate in the collective bargaining process

## SALARY AND CONTRACT

The East Guernsey Local Board of Education anticipates offering a multi-year contract with a regionally competitive compensation package commensurate with the experience of the candidate.

### ANTICIPATED TIMETABLE

Application Deadline ..... May 19  
First Round Interviews ..... May 30-31  
Second Round Interviews ..... June 5-9  
Board Action..... June 28  
Contract Starts ..... August 1, 2023

### APPLICATION PROCESS

Qualified applicants should submit:

- Letter of interest and qualifications
- Current resume & transcripts
- Copy of Ohio Superintendent's license
- Three (3) letters of reference from individuals who have known the applicant in different capacities

to: East Guernsey Superintendent Search  
East Central Ohio ESC  
Attn: Randy Lucas, Superintendent  
834 E. High Avenue  
New Philadelphia, Ohio 44663

Email: [randy.lucas@ecoesc.org](mailto:randy.lucas@ecoesc.org)

*Applicants shall not directly contact members of the Board of Education.*

## The EAST GUERNSEY LOCAL SCHOOL DISTRICT

is seeking qualified applicants  
for the position of

## SUPERINTENDENT



[www.eguernsey.k12.oh.us](http://www.eguernsey.k12.oh.us)

**Application Deadline**  
**May 19, 2023**

## THE SEARCH

The East Guernsey Local Board of Education is seeking a superintendent to serve as an integral part of the school district management team. The new superintendent will begin their role August 1, 2023, with a possible transition period leading to the start of the school year. As a part of the cohesive Board-Superintendent-Treasurer team, the superintendent will be key in decision making processes and will work collaboratively with stakeholders to benefit the district.

## THE DISTRICT

East Guernsey Local is a rural district in the rolling hills of eastern Guernsey County in southeastern Ohio. Students are educated on a K-12 campus near Old Washington, in buildings constructed in 1989 and 2004. Twelve school buses cover the 245 square mile district daily.

The District continues to pursue proactive cost reduction measures to manage funding resources in the interests of providing the best educational resources to students.

The district is home to Salt Fork State Park and numerous small communities and farmland, providing an affordable cost of living in a rural setting. Access to the area is immediately available via Interstates 70 & 77, and State Routes 22 & 40.

## BELIEF STATEMENTS

We believe that all members of the school community should demonstrate their commitment to education by modeling dignity, respect, understanding, fairness and effective communication.

We believe our schools should provide all students with an education that guides them to become productive citizens.

We believe students should be accountable for actively participating in their education.

## VISION

Our vision is to create successful learning experiences and opportunities through cooperative utilization of school and community resources to promote lifelong learning. In an environment that is safe, secure and supportive, our district will provide each student with the skills necessary to become responsible and contributing members of society.

## MISSION

The mission of the East Guernsey School community is to provide students with the necessary skills to become lifelong learners and responsible, contributing members of society. Through dialogue with all stakeholders, the school community will create meaningful learning experiences and opportunities in a safe, supportive environment, integrating school and community resources.

## DISTRICT DATA

### FINANCES

|                        |               |
|------------------------|---------------|
| Total Valuation        | \$279,624,740 |
| Mills                  |               |
| PI (Inside Mills)      | 3.3           |
| Outside (voted)        | 23.3          |
| Outside (effective)    | 20.06         |
| Facilities Maintenance | 0.5           |
| Appropriations (FY23)  |               |
| General Fund           | \$20,101,225  |
| All Funds              | \$33,743,201  |

### STUDENTS

|            |       |
|------------|-------|
| Enrollment | 1,056 |
|------------|-------|

### STAFF

|                                    |    |
|------------------------------------|----|
| Certified Employees                | 83 |
| Non-Certified Employees            | 66 |
| Superintendent/Treas. Office Staff | 5  |
| Administrators                     | 13 |

### Board of Education

|                              |           |
|------------------------------|-----------|
| Denny Patterson, President   | 10 years  |
| Dennis Douth, Vice President | 23 years  |
| Darcy Wakefield-Dower        | 1.5 years |
| Brandon Lippert              | 1.5 years |
| Dustin Paden                 | 1.5 years |

*East Guernsey Local School District does not discriminate on the basis of age, gender, race, color, national origin, handicap, religion, or genetic information in employment or the provision of services.*