

## Board of Education

Jeremy Lamb, <i>President</i> .....	14 years
Mike Gorman, <i>Vice President</i> .....	4 years
Andy Avery.....	10 years
Phil Harner.....	1 year
Kathleen Norman.....	5 years



## District Profile

Number of Students.....	1845
Number of Employees FTE	
Classified.....	96
Certified.....	125
Total effective millage	
Inside.....	4.2
Outside.....	23.3
Classroom.....	0.50
Bond.....	1.5
Per Pupil Expenditure.....	\$11,281.00
District Expenditures.....	\$21,000,000
Receipts	
Local Revenue.....	33.38%
State Revenue.....	53.37%
Assessed Valuation.....	\$351,716,010.00

## Tentative Timetable

Vacancy Announcement.....	May 1, 2023
Close Application.....	May 15, 2023
Interviews Begin.....	May 30, 2023
Action to Employ.....	TBD

## The Application Process

Candidates are asked to submit:

- A completed application\*
- A letter of interest emphasizing qualifications and reasons for interest
- A current resume
- A copy of current Ohio Superintendent License or evidence that one is obtainable
- Three confidential administrative reference forms\* ~  
*Please send a signed Confidential Reference Form to three people who are familiar with your professional work. Those three individuals will need to submit the completed form to Southern Ohio ESC.*

**\*Application and Confidential Reference Forms**  
located on Southern Ohio ESC's homepage under  
"Clinton-Massie Superintendent Search"

**Submit all materials by EMAIL/MAIL:**

**Southern Ohio Educational Service Center  
c/o Stephanie Huber**

Administrative Asst. to Superintendent  
3321 Airborne Road

Wilmington, Ohio 45177

email: [shuber@southernohioesc.org](mailto:shuber@southernohioesc.org)

phone: 937-382-6921 ext. 1036

**Contacting Board Members or  
Superintendent is Prohibited**

Employment opportunities are offered without regard to  
race, color, national origin, gender, or disability.

# Superintendent Search



## Clinton-Massie Local Schools

**is searching for a**

## Superintendent

**application deadline**

**May 15, 2023**

## Superintendent Search

The Clinton-Massie Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The current Superintendent, Matt Baker, is resigning effective July 31, 2023, after serving 7 years in that capacity for the district. Southern Ohio Educational Service Center is assisting the board in its search.

## Salary and Contract

The salary range is competitive for the area and commensurate with experience and training. A robust fringe benefit package is also included.



### MISSION

**WE WILL EQUIP AND INSPIRE  
EACH STUDENT FOR SUCCESS.**

### VISION

**INSPIRE LEARNERS  
EMPOWER COMMUNITY  
ACHIEVE EXCELLENCE**

### FALCON VALUES

**RELATIONSHIPS  
WHOLE-CHILD FOCUS  
STUDENT GROWTH  
EXCELLENCE  
LIFELONG LEARNER**

## The School District

The Clinton-Massie Local School District is situated on 66 picturesque acres in rural Southwestern Clinton County. The unique K-12 complex serves not only the educational needs of the 1,840-plus students but doubles as a community center for the district's residents. It is a progressive, family-friendly community learning center where every student is successful, and provided with rich and diverse opportunities.



## The Community

Clinton County is a place where hometown excellence is the norm and is centrally located within an hour's drive from Cincinnati, Columbus, and Dayton, Ohio. It has a rich history with a deep pride in its Quaker heritage. In Clinton County, you can still find fresh produce at roadside stands, or you can pick your own. Nature is a strong force here, and two area state parks provide you with every opportunity to enjoy the finest natural settings around.

## The Qualifications

The successful candidate must possess the following minimum qualification, skills, and characteristics:

- Ohio Superintendent's license or evidence that one is obtainable
- Experience as a key school district administrator
- A record of improving student achievement
- Thorough knowledge of Ohio school finance and Ohio school law
- Strong communication and listening skills
- An understanding of the definition of partnership, working tirelessly to be an active partner with those who can provide support for the education of all students - teachers, staff, parents, and the community
- The ability to choose, develop, lead, and motivate an effective management team
- High visibility in and a solid commitment to the community of Clinton-Massie Schools

