

QUALIFICATIONS

- Career-Technology Education experience preferred
- Student focused
- Quality written/verbal communication skills for a variety of audiences
- Collaboration with the Board, Treasurer and staff/community stakeholders
- Balances "big picture" with effective management of details
- Proactive approach to problem solving
- Engaged in professional development and networking in areas of responsibility
- Meets responsibilities and requests for information in a timely manner
- Experience with leading and collaborating with office support staff
- Works well with others; displays positive, optimistic attitude
- Displays professional appearance, demeanor and presentation skills
- Actively involved in the community

HOW TO APPLY

Applications by qualified candidates are encouraged. To apply, please submit the following:

- *A letter emphasizing qualifications and recent achievements, reasons for interest;*
- *A current resume;*
- *A copy of a valid Ohio's Superintendent's Certificate/License;*
- *Official credentials and transcripts;*
- *Three current letters of reference, one of which is a recent employer*

TENTATIVE TIMETABLE

- **Application Deadline**
April 25, 2025
- **First Round Interviews**
May 12 & 13, 2025
- **Second Round Interviews**
May 15, 2025
- **Board Officially Employs**
No later than May 19, 2025
- **Multi-Year Contract Starts**
August 16, 2025
- **Early Start:** May include opportunity to begin prior to start date to allow for a period of transition alongside the current superintendent

FURTHER INQUIRIES

**East Central Ohio
Educational Service Center**

Randy Lucas, Superintendent

834 E. High Avenue
New Philadelphia, OH 44663

(330) 308-9939 x8230

randy.lucas@ecoesc.org



68090 Hammond Road
St. Clairsville, OH 43950
Phone: (740) 695-9130
Website: <http://bhcccenters.com/>

**SUPERINTENDENT
SEARCH**

**APPLICATION DEADLINE:
APRIL 25, 2025**

SALARY & CONTRACT

The Board of Education anticipates offering a multi-year contract. The salary and benefits will be competitive based on background and experience, with an anticipated salary range of \$115,000 to \$125,000 annually.

OUR MISSION

The mission of the Belmont-Harrison Vocational School District is to provide an appropriate educational program and learning environment which will effectively:

- meet the educational and career-technical needs of its students
- help its students accomplish educational goals which are significant, durable, and/or transferable.

The Belmont Harrison Career Centers does not discriminate on the basis of race, color, religion, age, handicap or disability, marital status, citizenship status, creed, national origin, or sex in its programs and activities including employment opportunities.

ABOUT OUR DISTRICT



THE BOARD OF EDUCATION

President: Michael Fador

Vice President: Jason Ayers

Member: Eric Gartner

Member: Ted Hanlon

Member: Deborah Kenny

Member: Jerry Moore

Member: Jon Nagel

Member: Chuck Probst

Member: Ed Stenger

Member: Michael Wallace

Member: DJ Watson

STAFF

Number of Employees: 78

- Certified - 51
- Classified - 19
- Administrators - 8
- Avg. Teacher Salary FY25 - \$70,431

FINANCE

- Effective Millage Rate: 1.45
- General Fund - \$10,000,000

DEMOGRAPHIC DATA (INCLUDES SATELLITE PROGRAMS)

- Average Daily Membership - 515
- % of Disadvantaged Students - 38.71%
- % of Students w/Limited English Prof. - 0.99%
- % of Students w/Disabilities - 18.51%

THE DISTRICT

The Belmont-Harrison Vocational School District is located in southeast Ohio, not far from the Ohio River and Wheeling, WV. The BHVSD consists of two buildings, the Belmont Career Center in St. Clairsville and the Harrison Career Center in Cadiz. The Belmont Career Center serves students from eight school districts in both Belmont and Harrison counties, while the Harrison Career Center offers programs to one school district in Harrison County.

We offer a total of 24 programs between our two career centers. We provide career-technical education to students entering their sophomore year of high school. Students can receive two years of training and participate in early job placement as seniors. We also have select programming for freshmen as well. We prepare our young adults for employment, college or military service.

We have more than 500 students who attend the career centers from our associate schools. Students from Barnesville, Bellaire, Bridgeport, Harrison Central, Martins Ferry, Shadyside, St. Clairsville and Union Local enroll in our programs. That also includes eight satellite programs at our associate schools.

Our career-technical programming includes Agricultural Mechanics (Diesel), Allied Health Science, Auto Collision Technology, Automotive Technology, Carpentry, Construction Trades, Dental Assisting, Emergency Medical Technician, Hair Design, Hospitality & Tourism, PC & Network Technology, Pharmacy Technician, Precision Machining, Small Engine Technology, Visual Graphics & Web Design and Welding.

