

## QUALIFICATIONS

The Board is seeking a Superintendent with proven leadership capabilities and a commitment to the district and community along with administrative experience:

### CANDIDATES SHALL POSSESS OR DEMONSTRATE THE FOLLOWING:

- Understanding of public school finance and fiscal responsibility; ability to collaborate with the District Treasurer and Board of Education
- Personal integrity, leadership, strong communication skills, and the desire to work collectively with all stakeholders
- Proactive approach to strategic planning, goal development and problem solving
- Valid Ohio Superintendent License

### SUCCESSFUL EXPERIENCE AS A SCHOOL SUPERINTENDENT PREFERRED

- Committed to promoting and improving high academic student performance and achievement
- Actively engaged, accessible, and present in District related activities and events
- Possess a strong desire to live within the district

### APPLICATION MATERIALS REQUIRED:

- Letter emphasizing qualifications, recent achievements, and reason for interest
- Current resume
- Copy of current Ohio Superintendent License
- Copy of credentials and transcripts
- Three (3) current letters of reference, one of which is a recent employer

## TENTATIVE TIMETABLE

### Application Deadline:

November 14, 2025

### 1st Round Interviews:

Week of November 24, 2025

### 2nd Round Interviews:

Week of December 8, 2025

### Board Officially Approves:

December 22, 2025

### Contract Starts:

August 1, 2026

## APPLICATION & INQUIRIES

Applications by qualified candidates are encouraged. Application materials and/or further inquiries may be directed to:

**East Central Ohio  
Educational Service Center**  
Attn: Randy Lucas, Superintendent  
834 East High Avenue  
New Philadelphia, Ohio 44663

Email: [randy.lucas@ecoesc.org](mailto:randy.lucas@ecoesc.org)  
Phone: (330) 308-9939



## Martins Ferry City Schools

5001 Ayers Limestone Road  
Martins Ferry, Ohio 43935

(740) 633-1732



## Superintendent Search

Application Deadline  
November 14, 2025

## SALARY & CONTRACT

The Board of Education anticipates offering a multi-year contract. The salary and benefits will be competitive based on background and experience.



*The Martins Ferry City School District does not discriminate on the basis of race, color, religion, national origin or citizenship status, creed or ancestry, age, gender, marital status, nondisqualifying disability, height or other protected categories.*

## STUDENTS & STAFF

**Current Student Enrollment K-12** ..... 1,281  
**School Buildings** ..... 3

### Number of Employees

- Certified ..... 95
- Classified ..... 51
- Administrators ..... 13

## FINANCE

**Total Valuation** ..... \$215,534,570

### MILLS:

**Inside Mills** ..... 4.50

### Outside Mills - Effective Millage Rates

- Residential/Agriculture (Class 1) ..... 20.00
- Non Res/Ag - Other (Class 2) ..... 22.16
- Bond ..... 3.20
- Classroom Facilities Maintenance ..... 0.50

### FY26 Appropriations (Estimated)

- General Fund ..... \$19,000,000
- All Funds ..... \$26,875,394

### FY25 General Fund Receipts

- Local/Other ..... 39%
- State ..... 61%

**FY25 Expenditure Per Pupil** ..... \$15,753



## Board of Education

<b>Jim Agnew, President</b>	4 Years
<b>Dave Bruney, Vice President</b>	4 Years
<b>Allen Marangoni</b>	2 Years
<b>Jon Nagel</b>	4 Years
<b>Chuck Probst</b>	6 Years

## MISSION

The mission of Martins Ferry City Schools is to develop critical thinkers and responsible citizens in a positive and safe learning environment.