



# Bath Superintendent's Job Posting

2650 Bible Road, Lima, OH 45801

(Allen County)

<http://www.bathwildcats.org>

The Bath Local School District is seeking qualified applicants for the position of Superintendent.

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Experience with and knowledge of The Ohio Bureau of Worker's Compensation.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Ability to be a curriculum visionary at all educational levels.
- Commitment to the highest personal and professional standards.
- Thorough knowledge of and successful experience in sound fiscal management practices.

The tentative timetable is as follows:

**Application Deadline:** March 27, 2026  
**Contract to Begin:** August 1, 2026

**Interviews Begin:** March 30, 2026

Mr. Craig Kupferberg, Superintendent of the Allen County Educational Service Center, is assisting the Board of Education in its search. All interested parties should submit the following: a letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio School Superintendent/License or evidence that one is obtainable; updated resume; credentials and transcripts; three current letters of professional reference and a sample of communication to staff, community or Board of Education.

**Contact: Craig Kupferberg, Superintendent**  
Allen County Educational Service Center  
1920 Slabtown Road  
Lima, OH 45801  
**Email:** [supt@allencountyesc.org](mailto:supt@allencountyesc.org)  
**Phone:** 419-222-1836, ext. 104



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