

District	Teacher Salary Schedule	Non-Bach Column On Teacher Salary Schedule	Classified Salary Schedule	Other	Attached
Benjamin Logan Local Schools			x	We add a stipend based on the degree.	X
Johnstown-Monroe Local School				We outsource our nurse through a hospital, so no help here. Sorry!	
Northwestern Local School District			x	Our nurse aide is paid from the aide salary schedule. The job description requires lpn or emt certification. We pay an additional 5% for associate degree or 10% bachelor degree (in the subject area of the job). Hope that helps.	X
Cedar Cliff LSD			x	We have an RN here but she does not have the certification required for a school nurse. We pay from the classified schedule as attached as a Health Care Specialist.	X
Springfield City School District	X	X		Attached is our teacher salary schedule. We pay our nurses from this. We have a column for non-bachelor.	X
West Liberty Salem	x				
Delaware Area Career Center	X				
Geneva Area City Schools	x				
Ohio Hi-Point Career Center	x				
Crestview Local Schools	x			Our nurse is required to be ODE licensed and is paid 90% of wherever she falls on the certified salary schedule.	
Canal Winchester Schools	X			We pay school nurses from the teacher salary schedule, and we require that they have a certificate.	
			x	However, we also have school health aides that are paid from a classified salary schedule.	
				Then, there are the private nurses that are required for special needs students. We pay whatever we have to pay in order to get them employed. SERS contributions really create a problem for us on this matter.	
Clearview Local School District				We contract with the Lorain County Health District.	
Arcanum-Butler Local Schools	x			We pay our nurse based on the certified salary schedule as well. See attached.	x
Valley	x		x	We also pay our nurse from the certified salary schedule. We just hired a classified nurse assistant and created an auxiliary schedule, please see attached.	x
Northeastern Local	x			We pay ours off of our Teaching Salary Schedule. We require all of our nurses to be RNs.	
Harrison Hills City School District			x	Our head nurse (LPN) falls under the district office staff and her contract states \$19.43 per hour and if at any time she gets a bachelor's degree and additional \$1.90 will be added to her hourly rate. We then have 2 LPN's that are considered OAPSE staff and they are paid from the aide's salary schedule, attached.	x

District	Teacher Salary Schedule	Non-Bach Column On Teacher Salary Schedule	Classified Salary Schedule	Other	Attached
Franklin City School	x		x	We pay RNs on teacher salary schedule and LPNs on health aide (classified salary schedule).	
				An area coordinator told me something about the budget bill did away with the requirement for RN, but have not double checked that yet.	
				We have 3,100 students and employ 2 RNs and 5 health aides. This year, we replaced 1 RN with 2 health aides in order to cover all of our buildings at lunch time. The need for one in each building comes from the diabetic related student needs – checking blood sugar levels at lunch time.	
Wellston City Schools	x			Our nurse is required to have a BSN and is paid on the teacher's salary schedule.	
MAD RIVER LOCAL SCHOOLS	x		x	Yes we just hired our first RN classified nurse this year. We added a column to our classified hourly schedule for this. Our Licensed School Nurse is on our Certified schedule.	x
New Lebanon	x			We use certified salary schedule with additional days for summer work. Treat it as Bachelor degree. Current nurse is BA-150 working on Masters.	
Austintown Local Schools	x			We have two school nurses that are on the teacher salary schedule. We have never hired a full time nurse without a BS in Nursing.	
				(Our clinics are staffed by medical assistants and one district wide nurse practitioner contracted through a local hospital.)	
				Our district nurses are (mainly) responsible for those students with medical issues documented by IEP's, 504's, and District Health Plans.	
Yellow Springs Schools				We pay our non-certified school nurse \$25/hour. She is getting her school nurse license. At that time, I assume we will place her on the certified teacher scale. Not sure yet though?!	
Bellefontaine City Schools				Attached are Bellefontaine's schedules for RN and LPN.	
Greenon LSD					x
Wadsworth City School District				Our School nurse is an exempt employee. We have a range for all of our exempt employees and they are placed in the range based on experience and performance. Below is our range fir FY's 15,16 and 17.	x
Chillicothe City Schools			x	ttached is the salary schedule for the nurse aides that we just hired. We hired 2. One is actually a RN and the other is an LPN. We put them on the nurse aide schedule.	
	x			We do have one nurse in our district that is considered the RN and has the school certification that oversees the two other nurse aides. She is put on the schedule the same as the teachers. She also is given 2 additional work days. One before school and one after school.	

District	Teacher Salary Schedule	Non-Bach Column On Teacher Salary Schedule	Classified Salary Schedule	Other	Attached
Delaware City	x			Our district currently employees 3 full-time nurses and the position requires a bachelors. All of our nurses are paid based off of the certified schedule as well.	
Springfield-Clark CTC	x			Our RN certified nurse is paid from our certified salary schedule.	
Triad				We go through the ESC for our nurse.	
OMERESA	x			Our nurse is paid based upon the certified salary schedule.	
North Ridgeville City Schools	x			We have one State Certified nurse (Head Nurse) who is paid on the Teacher Scale.	
			x	The remaining 4 nurses are paid on the classified scale attached.	x
Carrollton	x			We have one FT nurse on our payroll and part of the teachers bargaining unit. Our nurse (RN) is paid on the Bachelor Degree column on teachers salary schedule. Years ago, we did have an LPN on the non-degree column on the teacher salary schedule. In the absence of such a column on the teacher's salary schedule, I do not think I would promote using a classified salary schedule to determine pay for a nurse who has to have way more training than any classified position. I think this is a great opportunity to devise a fair rate for an LPN and have your Board adopt it. Another option (which is what we currently do for additional Nurse help), is we use the ESC and hire through there. We have a person hired through there that we call a Family Medical Specialist so the position doesn't fall into the CEA recognition clause.	

CLS VI - Administrative Secretary, Nurse

PER DIEM CLASSIFIED SALARY SCHEDULE - 2016-2017

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>	<u>STEP 13</u>
CLS VI	123	125	128	132	134	137	140	142	145	147	149	152	156

DEGREE STIPEND Bachelor - Additional \$1,000
Masters+15 - Additional \$2,000

2015-16 12.32

Our nurse aide is paid from the aide salary schedule. The job description requires lpn or emt certification.

We pay an additional 5% for associate degree or 10% bachelor degree (in the subject area of the job). Hope that helps.

Step	Index	Aide
0	1.0000	12.32
1	1.0315	12.71
2	1.0630	13.10
3	1.0945	13.48
4	1.1260	13.87
5	1.1575	14.26
6	1.1890	14.65
7	1.2205	15.04
8	1.2520	15.42
9	1.2835	15.81
10	1.3150	16.20
11	1.3465	16.59
12	1.3780	16.98
13	1.4095	17.37
14	1.4410	17.75
15	1.4725	18.14
20	1.5040	18.53
27	1.5355	18.92

We have an RN here but she does not have the certification required for a school nurse. We pay from the classified schedule as attached as a Health Care Specialist.

Exp	Attn	BusDrvr	Cash/Aid	Cook	Cust- Day	Cust- Nght	HlthCrSpc	Secretary
0	\$9.98	\$14.44	\$11.09	\$10.80	\$12.07	\$12.68	\$15.18	\$12.68
1	\$10.18	\$14.73	\$11.31	\$11.02	\$12.31	\$12.93	\$15.48	\$12.93
2	\$10.38	\$15.02	\$11.53	\$11.24	\$12.56	\$13.19	\$15.79	\$13.19
3	\$10.59	\$15.32	\$11.77	\$11.46	\$12.81	\$13.45	\$16.11	\$13.45
4	\$10.80	\$15.63	\$12.00	\$11.69	\$13.06	\$13.72	\$16.43	\$13.72
5	\$11.02	\$15.94	\$12.24	\$11.93	\$13.33	\$14.00	\$16.76	\$14.00
6	\$11.24	\$16.26	\$12.49	\$12.17	\$13.59	\$14.28	\$17.09	\$14.28
7	\$11.46	\$16.59	\$12.74	\$12.41	\$13.86	\$14.56	\$17.43	\$14.56
8	\$11.69	\$16.92	\$12.99	\$12.66	\$14.14	\$14.85	\$17.78	\$14.85
9	\$11.92	\$17.26	\$13.25	\$12.91	\$14.42	\$15.15	\$18.14	\$15.15
10	\$12.16	\$17.60	\$13.51	\$13.17	\$14.71	\$15.45	\$18.50	\$15.45
11	\$12.41	\$17.95	\$13.79	\$13.43	\$15.01	\$15.76	\$18.87	\$15.76
12	\$12.65	\$18.31	\$14.06	\$13.70	\$15.31	\$16.08	\$19.25	\$16.08
13	\$12.91	\$18.68	\$14.34	\$13.98	\$15.61	\$16.40	\$19.63	\$16.40
14	\$13.17	\$19.05	\$14.63	\$14.25	\$15.92	\$16.73	\$20.03	\$16.73
15	\$13.43	\$19.43	\$14.92	\$14.54	\$16.24	\$17.06	\$20.43	\$17.06
16	\$13.62	\$19.70	\$15.13	\$14.74	\$16.47	\$17.30	\$20.71	\$17.30
17	\$13.81	\$19.98	\$15.34	\$14.95	\$16.70	\$17.54	\$21.00	\$17.54
18	\$14.00	\$20.26	\$15.56	\$15.16	\$16.94	\$17.79	\$21.30	\$17.79
19	\$14.20	\$20.54	\$15.77	\$15.37	\$17.17	\$18.04	\$21.59	\$18.04
20	\$14.40	\$20.83	\$16.00	\$15.59	\$17.41	\$18.29	\$21.90	\$18.29
21	\$14.60	\$21.12	\$16.22	\$15.80	\$17.66	\$18.55	\$22.20	\$18.55
22	\$14.80	\$21.42	\$16.45	\$16.03	\$17.90	\$18.80	\$22.51	\$18.80
23	\$15.01	\$21.72	\$16.68	\$16.25	\$18.15	\$19.07	\$22.83	\$19.07
24	\$15.22	\$22.02	\$16.91	\$16.48	\$18.41	\$19.33	\$23.15	\$19.33
25	\$15.43	\$22.33	\$17.15	\$16.71	\$18.67	\$19.61	\$23.47	\$19.61
26	\$15.65	\$22.64	\$17.39	\$16.94	\$18.93	\$19.88	\$23.80	\$19.88
27	\$15.87	\$22.96	\$17.63	\$17.18	\$19.19	\$20.16	\$24.14	\$20.16

FY16 Salary Schedule

Joy Kitzmiller
Treasurer
Cedar Cliff LSD
[937-766-5633](tel:937-766-5633), ext. 2104

Springfield City Schools SEA Salary Schedule 2014/2015

183 DAYS

BASE \$34,227.00

	NON- DEGREE II	A.B. / B.S. III	10 SEM HRS GRAD* IV	20 SEM HRS GRAD** V	M.A. VI	MA + 20 SEM HRS GRAD. VII	MA + 40 SEM. HRS GRAD. VIII	PH.D. ED.D. IX
0	\$30,376 0.88750	\$34,227 1.00000	\$35,962 1.0507	\$37,010 1.08130	\$38,054 1.11180	\$39,631 1.15790	\$41,199 1.20370	\$42,592 1.24440
1	\$31,739 0.92730	\$36,418 1.06400	\$37,578 1.0979	\$38,755 1.13230	\$39,950 1.16720	\$41,534 1.21350	\$43,095 1.25910	\$44,492 1.29990
2	\$33,108 0.96730	\$37,927 1.10810	\$39,180 1.1447	\$40,501 1.18330	\$41,853 1.22280	\$43,444 1.26930	\$44,991 1.31450	\$46,388 1.35530
3	\$34,473 1.00720	\$39,426 1.15190	\$40,795 1.1919	\$42,246 1.23430	\$43,746 1.27810	\$45,351 1.32500	\$46,888 1.36990	\$48,284 1.41070
4	\$35,839 1.04710	\$40,929 1.19580	\$42,407 1.2390	\$43,992 1.28530	\$45,638 1.33340	\$47,261 1.38080	\$48,780 1.42520	\$50,177 1.46600
5	\$37,205 1.08700	\$42,438 1.23990	\$44,016 1.2860	\$45,738 1.33630	\$47,531 1.38870	\$49,164 1.43640	\$50,673 1.48050	\$52,073 1.52140
6	\$38,567 1.12680	\$43,941 1.28380	\$45,631 1.3332	\$47,483 1.38730	\$49,431 1.44420	\$51,077 1.49230	\$52,569 1.53590	\$53,969 1.57680
7	\$39,929 1.16660	\$45,443 1.32770	\$47,244 1.3803	\$49,229 1.43830	\$51,327 1.49960	\$52,980 1.54790	\$54,469 1.59140	\$55,865 1.63220
8	\$41,295 1.20650	\$46,949 1.37170	\$48,852 1.4273	\$50,978 1.48940	\$53,220 1.55490	\$54,890 1.60370	\$56,362 1.64670	\$57,758 1.68750
9	\$42,657 1.24630	\$48,452 1.41560	\$50,471 1.4746	\$52,727 1.54050	\$55,116 1.61030	\$56,800 1.65950	\$58,261 1.70220	\$59,658 1.74300
10	\$44,023 1.28620	\$49,954 1.45950	\$52,073 1.5214	\$54,469 1.59140	\$57,012 1.66570	\$58,706 1.71520	\$60,154 1.75750	\$61,547 1.79820
11	\$45,385 1.32600	\$51,457 1.50340	\$53,688 1.5686	\$56,214 1.64240	\$58,901 1.72090	\$60,616 1.77100	\$62,050 1.81290	\$63,447 1.85370
12	\$45,385 1.32600	\$52,966 1.54750	\$55,297 1.6156	\$57,960 1.69340	\$60,797 1.77630	\$62,522 1.82670	\$63,943 1.86820	\$65,336 1.90890
13		\$54,469 1.59140	\$56,913 1.6628	\$59,702 1.74430	\$62,697 1.83180	\$64,429 1.88240	\$65,842 1.92370	\$67,239 1.96450
14				\$61,451 1.79540	\$64,593 1.88720	\$66,335 1.93810	\$67,735 1.97900	\$69,135 2.01990
19					\$66,486 1.94250	\$68,245 1.99390	\$69,628 2.03430	\$71,028 2.07520
24			\$58,525 1.7099	\$63,197 1.84640	\$68,389 1.99810	\$70,155 2.04970	\$71,528 2.08980	\$72,924 2.13060

Springfield City Schools SEA Salary Schedule 2015/2016

183 DAYS

BASE \$34,912.00

	NON- DEGREE II	A.B. / B.S. III	10 SEM HRS GRAD* IV	20 SEM HRS GRAD** V	M.A. VI	MA + 20 SEM HRS GRAD. VII	MA + 40 SEM. HRS GRAD. VIII	PH.D. ED.D. IX
0	\$30,984 0.88750	\$34,912 1.00000	\$36,682 1.0507	\$37,750 1.08130	\$38,815 1.11180	\$40,425 1.15790	\$42,024 1.20370	\$43,444 1.24440
1	\$32,374 0.92730	\$37,146 1.06400	\$38,330 1.0979	\$39,531 1.13230	\$40,749 1.16720	\$42,366 1.21350	\$43,958 1.25910	\$45,382 1.29990
2	\$33,770 0.96730	\$38,686 1.10810	\$39,964 1.1447	\$41,311 1.18330	\$42,690 1.22280	\$44,314 1.26930	\$45,892 1.31450	\$47,316 1.35530
3	\$35,163 1.00720	\$40,215 1.15190	\$41,612 1.1919	\$43,092 1.23430	\$44,621 1.27810	\$46,258 1.32500	\$47,826 1.36990	\$49,250 1.41070
4	\$36,556 1.04710	\$41,748 1.19580	\$43,256 1.2390	\$44,872 1.28530	\$46,552 1.33340	\$48,206 1.38080	\$49,757 1.42520	\$51,181 1.46600
5	\$37,949 1.08700	\$43,287 1.23990	\$44,897 1.2860	\$46,653 1.33630	\$48,482 1.38870	\$50,148 1.43640	\$51,687 1.48050	\$53,115 1.52140
6	\$39,339 1.12680	\$44,820 1.28380	\$46,545 1.3332	\$48,433 1.38730	\$50,420 1.44420	\$52,099 1.49230	\$53,621 1.53590	\$55,049 1.57680
7	\$40,728 1.16660	\$46,353 1.32770	\$48,189 1.3803	\$50,214 1.43830	\$52,354 1.49960	\$54,040 1.54790	\$55,559 1.59140	\$56,983 1.63220
8	\$42,121 1.20650	\$47,889 1.37170	\$49,830 1.4273	\$51,998 1.48940	\$54,285 1.55490	\$55,988 1.60370	\$57,490 1.64670	\$58,914 1.68750
9	\$43,511 1.24630	\$49,421 1.41560	\$51,481 1.4746	\$53,782 1.54050	\$56,219 1.61030	\$57,936 1.65950	\$59,427 1.70220	\$60,852 1.74300
10	\$44,904 1.28620	\$50,954 1.45950	\$53,115 1.5214	\$55,559 1.59140	\$58,153 1.66570	\$59,881 1.71520	\$61,358 1.75750	\$62,779 1.79820
11	\$46,293 1.32600	\$52,487 1.50340	\$54,763 1.5686	\$57,339 1.64240	\$60,080 1.72090	\$61,829 1.77100	\$63,292 1.81290	\$64,716 1.85370
12	\$46,293 1.32600	\$54,026 1.54750	\$56,404 1.6156	\$59,120 1.69340	\$62,014 1.77630	\$63,774 1.82670	\$65,223 1.86820	\$66,644 1.90890
13		\$55,559 1.59140	\$58,052 1.6628	\$60,897 1.74430	\$63,952 1.83180	\$65,718 1.88240	\$67,160 1.92370	\$68,585 1.96450
14				\$62,681 1.79540	\$65,886 1.88720	\$67,663 1.93810	\$69,091 1.97900	\$70,519 2.01990
19					\$67,817 1.94250	\$69,611 1.99390	\$71,021 2.03430	\$72,449 2.07520
24			\$59,696 1.7099	\$64,462 1.84640	\$69,758 1.99810	\$71,559 2.04970	\$72,959 2.08980	\$74,384 2.13060

Springfield City Schools SEA Salary Schedule 2016/2017

183 DAYS

BASE \$35,610.00

	NON- DEGREE II	A.B. / B.S. III	10 SEM HRS GRAD* IV	20 SEM HRS GRAD** V	M.A. VI	MA + 20 SEM HRS GRAD. VII	MA + 40 SEM. HRS GRAD. VIII	PH.D. ED.D. IX
0	\$31,604 0.88750	\$35,610 1.00000	\$37,415 1.0507	\$38,505 1.08130	\$39,591 1.11180	\$41,233 1.15790	\$42,864 1.20370	\$44,313 1.24440
1	\$33,021 0.92730	\$37,889 1.06400	\$39,096 1.0979	\$40,321 1.13230	\$41,564 1.16720	\$43,213 1.21350	\$44,837 1.25910	\$46,289 1.29990
2	\$34,446 0.96730	\$39,459 1.10810	\$40,763 1.1447	\$42,137 1.18330	\$43,544 1.22280	\$45,200 1.26930	\$46,809 1.31450	\$48,262 1.35530
3	\$35,866 1.00720	\$41,019 1.15190	\$42,444 1.1919	\$43,953 1.23430	\$45,513 1.27810	\$47,183 1.32500	\$48,782 1.36990	\$50,235 1.41070
4	\$37,287 1.04710	\$42,582 1.19580	\$44,121 1.2390	\$45,770 1.28530	\$47,482 1.33340	\$49,170 1.38080	\$50,751 1.42520	\$52,204 1.46600
5	\$38,708 1.08700	\$44,153 1.23990	\$45,794 1.2860	\$47,586 1.33630	\$49,452 1.38870	\$51,150 1.43640	\$52,721 1.48050	\$54,177 1.52140
6	\$40,125 1.12680	\$45,716 1.28380	\$47,475 1.3332	\$49,402 1.38730	\$51,428 1.44420	\$53,141 1.49230	\$54,693 1.53590	\$56,150 1.57680
7	\$41,543 1.16660	\$47,279 1.32770	\$49,152 1.3803	\$51,218 1.43830	\$53,401 1.49960	\$55,121 1.54790	\$56,670 1.59140	\$58,123 1.63220
8	\$42,963 1.20650	\$48,846 1.37170	\$50,826 1.4273	\$53,038 1.48940	\$55,370 1.55490	\$57,108 1.60370	\$58,639 1.64670	\$60,092 1.68750
9	\$44,381 1.24630	\$50,410 1.41560	\$52,511 1.4746	\$54,857 1.54050	\$57,343 1.61030	\$59,095 1.65950	\$60,615 1.70220	\$62,068 1.74300
10	\$45,802 1.28620	\$51,973 1.45950	\$54,177 1.5214	\$56,670 1.59140	\$59,316 1.66570	\$61,078 1.71520	\$62,585 1.75750	\$64,034 1.79820
11	\$47,219 1.32600	\$53,536 1.50340	\$55,858 1.5686	\$58,486 1.64240	\$61,281 1.72090	\$63,065 1.77100	\$64,557 1.81290	\$66,010 1.85370
12	\$47,219 1.32600	\$55,106 1.54750	\$57,532 1.6156	\$60,302 1.69340	\$63,254 1.77630	\$65,049 1.82670	\$66,527 1.86820	\$67,976 1.90890
13		\$56,670 1.59140	\$59,212 1.6628	\$62,115 1.74430	\$65,230 1.83180	\$67,032 1.88240	\$68,503 1.92370	\$69,956 1.96450
14				\$63,934 1.79540	\$67,203 1.88720	\$69,016 1.93810	\$70,472 1.97900	\$71,929 2.01990
19					\$69,172 1.94250	\$71,003 1.99390	\$72,441 2.03430	\$73,898 2.07520
24			\$60,890 1.7099	\$65,750 1.84640	\$71,152 1.99810	\$72,990 2.04970	\$74,418 2.08980	\$75,871 2.13060

Addendum A-3

2015 - 2016 Certified Salary Schedule - 1% Base Increase and Full Reinstatement of Steps

Contingent on \$2.4 million carryover in the general fund at the end of FY2015

						1.01
PAY STEP	YEARS EXP	NON-DEG	BA DEG	5 YEARS (150 Sem Hrs)	MA DEG	MA +20
		0.035	0.04	0.045	0.05	0.05
1	0	\$ 29,012	\$ 33,540	\$ 34,881	\$ 36,894	
		0.865	1.000	1.040	1.100	
					2	
2	1	\$ 30,186	\$ 34,881	\$ 36,391	\$ 38,571	
		0.900	1.040	1.085	1.150	
			1			
3	2	\$ 31,360	\$ 36,223	\$ 37,900	\$ 40,248	
		0.935	1.080	1.130	1.200	
					2	
4	3	\$ 32,534	\$ 37,565	\$ 39,409	\$ 41,925	\$ 43,937
		0.970	1.120	1.175	1.250	1.310
				2	2	
5	4	\$ 33,708	\$ 38,906	\$ 40,919	\$ 43,602	\$ 45,614
		1.005	1.160	1.220	1.300	1.360
				4		
6	5	\$ 34,881	\$ 40,248	\$ 42,428	\$ 45,279	\$ 47,291
		1.040	1.200	1.265	1.350	1.410
					1	
7	6	\$ 36,055	\$ 41,589	\$ 43,937	\$ 46,956	\$ 48,968
		1.075	1.240	1.310	1.400	1.460
		1				
8	7	\$ 37,229	\$ 42,931	\$ 45,446	\$ 48,633	\$ 50,645
		1.110	1.280	1.355	1.450	1.510
				1	2	1
9	8		\$ 44,273	\$ 46,956	\$ 50,310	\$ 52,322
			1.320	1.400	1.500	1.560
			1	2	1	
10	9		\$ 45,614	\$ 48,465	\$ 51,987	\$ 53,999
			1.360	1.445	1.550	1.610
				2		
11	10		\$ 46,956	\$ 49,974	\$ 53,664	\$ 55,676
			1.400	1.490	1.600	1.660
					1	
12	11		\$ 48,297	\$ 51,484	\$ 55,341	\$ 57,353
			1.440	1.535	1.650	1.710
				1	3	1
13	12		\$ 49,639	\$ 52,993	\$ 57,018	\$ 59,030
			1.480	1.580	1.700	1.760
			1	1	2	
14	13		\$ 50,981	\$ 54,502	\$ 58,695	\$ 60,707
			1.520	1.625	1.750	1.810
			1	1		1
15	14				\$ 60,372	\$ 62,384
					1.800	1.860
					7	2
	20		\$ 52,322	\$ 56,012	\$ 62,049	\$ 64,061
			1.560	1.670	1.850	1.910
				4	4	3
	25				\$ 63,726	\$ 65,738
					1.900	1.960
					8	4

Nurse Assistant

DAYS

183

TL HRS

1372.5

HRS PER DAY

7.5

0.24

Step

Rate

Salary

\$ 16.33	0	\$ 16.33	\$ 22,406.06
\$ 16.57	1	\$ 16.57	\$ 22,735.46
\$ 16.81	2	\$ 16.81	\$ 23,064.86
\$ 17.05	3	\$ 17.05	\$ 23,394.26
\$ 17.29	4	\$ 17.29	\$ 23,723.66
\$ 17.53	5	\$ 17.53	\$ 24,053.06
\$ 17.77	6	\$ 17.77	\$ 24,382.46
\$ 18.01	7	\$ 18.01	\$ 24,711.86
\$ 18.25	8	\$ 18.25	\$ 25,041.26
\$ 18.49	9	\$ 18.49	\$ 25,370.66
\$ 18.73	10-14	\$ 18.73	\$ 25,700.06
\$ 18.97	15	\$ 18.97	\$ 26,029.46

AIDES

			1.00%	2.00%
		FY 15	FY 16	FY 17
		July	July	July
Experience		2014	2015	2016
0	\$	10.70	\$ 10.81	\$ 11.02
1	\$	10.94	\$ 11.05	\$ 11.27
2	\$	11.28	\$ 11.39	\$ 11.62
3	\$	11.47	\$ 11.58	\$ 11.82
4	\$	11.84	\$ 11.96	\$ 12.20
5	\$	12.13	\$ 12.25	\$ 12.50
6	\$	12.40	\$ 12.52	\$ 12.77
7	\$	12.57	\$ 12.70	\$ 12.95
8	\$	12.57	\$ 12.70	\$ 12.95
9	\$	12.57	\$ 12.70	\$ 12.95
10	\$	13.10	\$ 13.23	\$ 13.50
11	\$	13.10	\$ 13.23	\$ 13.50
12	\$	13.10	\$ 13.23	\$ 13.50
13	\$	13.10	\$ 13.23	\$ 13.50
14	\$	13.10	\$ 13.23	\$ 13.50
15	\$	13.47	\$ 13.60	\$ 13.88
16	\$	13.47	\$ 13.60	\$ 13.88
17	\$	13.47	\$ 13.60	\$ 13.88
18	\$	13.47	\$ 13.60	\$ 13.88
19	\$	13.47	\$ 13.60	\$ 13.88
20	\$	13.73	\$ 13.87	\$ 14.14
21	\$	13.73	\$ 13.87	\$ 14.14
22	\$	13.73	\$ 13.87	\$ 14.14
23	\$	13.73	\$ 13.87	\$ 14.14
24	\$	13.73	\$ 13.87	\$ 14.14
25	\$	13.73	\$ 13.87	\$ 14.14
26	\$	13.95	\$ 14.09	\$ 14.37
27	\$	13.95	\$ 14.09	\$ 14.37
28	\$	13.95	\$ 14.09	\$ 14.37
29	\$	14.18	\$ 14.32	\$ 14.61

CROSSING GUARDS

			1.00%	2.00%
		FY 15	FY 16	FY 17
		July	July	July
		2014	2015	2016
	\$	11.14	\$ 11.25	\$ 11.48

2%

[illegible]

Field Trip Rate	\$ 17.30
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[illegible]

RN/LPN/District Nurse Salary Schedule
15-16

Step	Class I
0	15.03
1	15.47
2	15.93
3	16.38
4	16.84
5	17.29
6	17.74
7	18.19
8	18.64
9	19.17
10	19.69
11	20.22
12	20.82
13	21.42
15	21.76
17	22.10
20	22.77
22	23.11
25	23.45

RN/LPN/District Nurse Salary Schedule
16-17

Step	Class I
0	15.49
1	15.94
2	16.41
3	16.87
4	17.35
5	17.81
6	18.27
7	18.73
8	19.19
9	19.74
10	20.28
11	20.82
12	21.44
13	22.06
15	22.41
17	22.77
20	23.45
22	23.80
25	24.15

have the authority to end the Mentor appointment. The Mentor and the Resident Educator must operate in a trusting and comfortable relationship; therefore, no specifics shall be given as to any decisions made pursuant to this paragraph and no prejudice or evaluation is to be reflected by any such decision. Any Mentor whose position is ended and/or any Mentor beginning an assignment after the start of the year will be paid in proportion to time served in that role.

- G. The REPC and all Mentor Teachers and Resident Educators shall keep confidential all discussions, actions, materials and other information to the extent permitted by law.
- H. Mentor Teachers shall communicate directly with the Resident Educators and shall not discuss/report the performance and progress of the Resident Educator with any administrator, assessor, or other teacher, with the exception of the REPC.

ARTICLE 50 NURSING SERVICES

- 50.01 The Board will provide school nursing/ health services through the retention of one (1) Licensed School Nurse with the remaining necessary nursing services being provided by Building Nurses, licensed by the Ohio State Board of Nursing.
- 50.02 The Licensed School Nurse will be the Department Chair of Nursing and provide the coordination of the nursing services for the District. The extra duties of the department chair are mentioned under the job description of the department chair.
- 50.03 Building Nurses shall not be eligible for continuing contract status. Building Nurses shall be given preferential consideration for any Board-determined vacancy in the Licensed School Nurse position.
- 50.04 The position of Building Nurse will be paid based upon the following pay schedule, reflecting a 2% increase for each of the three (3) years of this contract:

	HOURLY RATE			
	2011-2013	2013-2014	2014-2015	2015-2016
STEP				
1	\$18.10	\$18.46	\$18.83	\$19.21
2	\$18.73	\$19.10	\$19.48	\$19.87
3	\$19.39	\$19.78	\$20.18	\$20.58
4	\$20.07	\$20.47	\$20.88	\$21.30
5	\$20.77	\$21.19	\$21.61	\$22.04
6	\$21.50	\$21.93	\$22.37	\$22.82
7	\$22.25	\$22.70	\$23.15	\$23.61
8	\$23.03	\$23.49	\$23.96	\$24.44
9	\$23.83	\$24.31	\$24.80	\$25.30
10	\$24.67	\$25.16	\$25.66	\$26.17

Our School nurse is an exempt employee. We have a range for all of our exempt employees and they are placed in the range based on experience and performance. Below is our range fir FY's 15,16 and 17.

Position:	2014-15		2015-16		2016-17		Days	Hr/ day
	Low	High	Low	High	Low	High		
School Nurse	\$ 33,936	\$ 48,960	\$ 34,275	\$ 49,939	\$ 34,618	\$ 50,938	182	8

**Douglas D. Beeman, Treasurer
Wadsworth City School District
524 Broad Street
Wadsworth, Ohio 44281**