

# Superintendent/CEO Search for *Fairborn City School District*



Assisted by K-12 Business Consulting & the Greene County ESC

## Mission Statement

The Fairborn City School District, in partnership with our community will provide a safe, nurturing environment that values individual differences and is relentless in the pursuit of personal and academic excellence that prepares all students for success.

## The Community

Fairborn is a city in Greene County, Ohio, served by I-675, I-70, SR 444, SR 235 and SR 4; it is approximately 15 miles from the city of Dayton and 60 miles west of Columbus, Ohio. The population was 32,352 at the 2010 census. The city is a creation of merging the two villages Fairfield and Osborn in 1950 following the Great Dayton Flood of 1913 which had forced Osborn to move out of a flood plain and alongside Fairfield.

Fairborn is the home of Wright State University and Wright-Patterson Air Force Base. The Fairborn City School District works closely with Wright State University and Wright-Patterson Air Force Base to enhance the educational opportunities for all students and staff.

The district covers an area of 38.23 square miles with a population of 41,848 according to the 2010 census. The district median home value is \$117,500 (2013) and shows median household income of \$44,671 (2013).

## District Profile

### School Buildings

High School (9-12)	1
Middle School (6-8)	1
Intermediate School (4-5)	1
Primary (Pre-K-3) (one site is kindergarten only)	2
Student ADM (Oct. 2015)	4,597

### Number of Employees

Administrative	28
Certified Staff	261
Classified Staff	188

## Qualifications/Responsibilities

The Fairborn City School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. The successful candidate will demonstrate the following:

- visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholder, and implement action plans for ongoing district improvement;
- strong spokesperson who can publicly celebrate and market the successes of the school district, and instill trust in the community and at all staff levels by being approachable;
- chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- decisive and innovative educational leader with a strong background in student achievement who, can develop action plans to improve the districts' report card and improve student achievement;
- willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- experience as a superintendent is preferred by not required.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$119,000 to \$139,000 but is negotiable and commensurate with experience and qualifications.

**The Fairborn City Schools Board of Education is an Equal Opportunity Employer.**

Employment is offered without regard to race, age, color, national origin, gender or disability.

## Fairborn City Schools

Ms. Tess Little, President *	10 years
Mr. Roland Parks, Vice Pres. *	4 years
Ms. Jeri Ann Luce	2 year
Mr. Michael Uecker *	4 years
Mr. Andrew Wilson	2 year
Mr. Jerry Browning	Newly Elected
Mr. Pat McCoart	Newly Elected
Mrs. Katherine Mlod	Newly Elected
* Term Expires 12.31.2015	

## Financial Data

Operating Millage	
Inside	4.6
Voted/Assessed	45.59/26.1
Total Valuation	\$595,702,350
Bonds (Assessed)	2.40

## Appropriations

General Fund FY16	\$42,803,005
Total - All Funds FY16	\$51,197,451

## General Fund Revenue

Local Taxes Fy16	45.30%
State Funds FY16	48.80%
Other FY16	5.90%
Bond Rating	Aa3 (Aa2 insured)
Operating Expenditures per Pupil FY14	\$8,017

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- Completed Superintendent application;
- A cover letter emphasizing qualifications and reasons for interest;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.
- Visit the following link for application material:

<http://www.fairborn.k12.oh.us>

**Note: Applicants should not make personal contact with Board of Education members.**

K-12 Business Consulting is pleased to offer this search in partnership with the Greene County ESC. **All application material can be mailed or emailed to following:**

K-12 Business Consulting  
"Fairborn CSD Superintendent Search"  
P.O. Box 476

New Albany, OH 43054

Or email materials to: [cmohr@k12consulting.net](mailto:cmohr@k12consulting.net)

**Direct Questions concerning the position to:**

Dennis Leone (740) 649-2173

Chris Mohr (614) 580-8544

Or

Terry Streiter, Superintendent, Greene County ESC  
(937)-767-1303

## The School District

The Fairborn City School District is located in Fairborn, Ohio, also serving the children from Wright-Patterson Air Force Base. The district is rated "Effective" on the Ohio Department of Education report card.

Fairborn has an outstanding teaching staff which includes 12 National Board Certified Teachers. Fairborn High School, Fairborn Intermediate School, and Fairborn Primary School are all rated "Excellent".

Fairborn Primary School serves grades Pre-K-3, Fairborn Intermediate School serves grades 4-5, Baker Middle School serves grades 6-8, Fairborn High School serves grades 9-12. Fairborn City Schools is also proud to offer all day kindergarten at our Wright campus. The Pre School is a 5 Star rated facility which was recently awarded 15 additional student slots by the state.

The district is a "No Excuses University" school system preparing all students for college! It has a college/university focus at all grade levels beginning in kindergarten. Fairborn Intermediate School is the first "No Excuses University" in the state of Ohio!

Fairborn is working with the National Math and Science Initiative Advance Placement program which will provide private support of Advance Placement courses at FHS. Fairborn is the first school in Ohio to receive \$360,000 in grant funding to enhance these courses. The National Math and Science Initiative will provide support for AP teachers and incentives for college bound Skyhawks including college credit and monetary incentives! Fairborn thanks Boeing and NMSI for this opportunity!

The district offers excellent educational programs for all students including special education and college prep classes. Fairborn is also proud to have STEM curriculum at Baker Middle School and Fairborn High School.

## Tentative Timeline

Announce Vacancy	12.14.2015
Application Materials Due	01.29.2016
Initial Interview	02.17&18.2016
Final Interviews	02.29-03.02.2016
Action to Employ	03.17.2016
Est. Begin Employment	On or before 08.01.2016

*These dates are approximate times. Applicants are reminded that application materials are subject to public records law.*

**Deadline for applications  
is January 29, 2016**

