

Superintendent/CEO Search for *Milton-Union Exempted Village Schools*

Assisted by K-12 Business Consulting



Mission Statement
Every Student – Every Day!

The Superintendent Search

The Milton-Union Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in education and administration leadership to fill the vacancy created by the retirement of Dr. Ginny Rammel. It is expected the new superintendent will take office on or before August 1, 2016 if possible to transition with Dr. Rammel, Superintendent. K-12 Business Consulting is assisting the Board in its search.

Leadership Criteria

The Milton-Union School District Board of Education has identified the following qualifications as having particular importance for the position of Superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The candidate will demonstrate the following:

- Willingness to become active in the school community and be comfortable with high visibility and accessibility;
- Ability to instill trust in the community and at all staff levels by being approachable;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with Board members, administrators, staff, students, parents, community and elected state officials;
- Strong spokesperson who can publicly celebrate and market the success of the school district and display the highest standards of ethics and morals
- Visionary and innovative skills necessary to develop a clear vision for the district with input from internal and external stakeholders;
- Decisive educational leader with a strong background in student achievement who can develop action plans to improve the district's report card and increase student achievement;
- Excellent analytical, planning and organizational skills to maintain a strategic direction.

District Profile

School Buildings

High School (9-12)	1
Middle School (5-8)	1
Elementary (K-4)	1
Student Enrollment	1,422

Number of Employees

Administrative	11
Certified Staff	95
Classified Staff	49

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$95,000 to \$115,000 but is negotiable and commensurate with experience and qualifications.

Milton-Union Exempted Village Schools Board of Education is an Equal Opportunity Employer.
Employment is offered without regard to age, race, color, religion, ancestry, national origin, citizen status, handicap, or status as a Vietnam Era or special disabled veteran.

Milton-Union Board of Education

Chris Long, President	8 years
Sam Huffman, Vice President	10 years
Jessica Brumbaugh, Member	3 months
Lori Ginn Parsons, Member	3 months
Connie McCarroll, Member	2 years
Jodie Minneman	term expired
Shelly Swigart	term expired

Financial Data

Total Valuation (TY14 - collect in calendar 2015) \$ 179,123,350

Mills (Class | Residential/Agricultural)

Inside	3.6
Outside (Gross/Effective) Operating	66.8/32.07
Income Tax/Bond/Operating	1.15%/0.10%

Appropriations (FY15 actual expenditures)

General Fund	\$ 12,874,555
Total - All Funds	\$ 24,300,722

General Fund Revenue

Local Taxes	39%
State Funds	51%
Federal & Other Non-Tax	10%
Expenditure per pupil (FY14)	\$ 8,888.0
Enrollment (Oct. 2015 ADM)	1,422

The Community

The Milton-Union (M-U) Exempted Village School District is comprised of Union Township in rural Miami County. Its 48 square miles contain the village of West Milton, population 4,700, and three smaller towns, Ludlow Falls, Potsdam and Laura. M-U is the largest employer in the township.

The village of West Milton is easily accessible, 15 miles north of Dayton and 7 miles from the Dayton International Airport. Nestled along the Stillwater River, it is 4 miles from the I-70 and I-75 intersect. Three state routes transverse the village.

Within commuting distance are numerous public and private two-year and four-year colleges and universities, including the University of Dayton, Wright State University, Edison Community College, Sinclair Community College, Urbana College and Cedarville University.

The School District

Milton-Union has approximately 1,422 students. While the district has experienced a gradual decline in enrollment, the percentage of students on open-enrollment continues to climb, currently making up over 10% of the student body.

M-U offers all day, every day kindergarten, an on-site preschool and Head Start for children 3-5 years of age. Students enjoy many opportunities, academically, athletically and in the fine arts. Middle and high school students participate in a blended education through partnerships with Montgomery County Career Technology Center (both on-site and off) and College Credit Plus classes.

The PK-12 facility itself sits on 130 acres of former farm land and is comprised of 44 acres of woods; 11 acres dedicated to open prairie, 45 acres of sports fields and 4 acres consist of playgrounds, landscaped areas and rain gardens. The facility, dedicated in 2012, is LEED Gold, Energy Star rated and was one of nine districts in the country recognized in 2014 as a Green Ribbon school by the U.S. Department of Education.

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed Superintendent application;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to following:

K-12 Business Consulting

"Milton-Union Exempted Village Schools Superintendent Search"

P.O. Box 476

New Albany, OH 43054

Or email materials to: dcampbell@k12consulting.net

Direct Questions concerning the position to:

Debbie Campbell at 937.215.7068 or dcampbell@k12consulting.net

Kathleen Lowery at 614.769.1211 or klowery@k12consulting.net

Tentative Timeline

Announce Vacancy	02.23.2016
Application Materials Due	03.25.2016
Initial Interview	04.06-07.2016
Final Interviews	04.13.2016
Action to Employ	04.18.2016
Est. Begin Employment	08.01.2016

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is March 25, 2016**

