

Compensation and Terms Of Employment

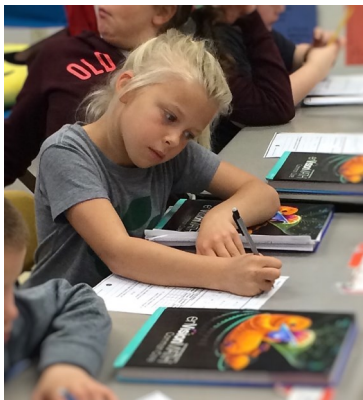
Salary and benefits are commensurate with qualification and experience of successful candidate. A multi-year contract is desired by the Eastern Local Board of Education.

Eastern Local Board of Education

Floyd Ridenour, President	4 years
Adam Will	8 years
Tom Morrissey	2 years
Brandon Buckley	1 years
Samantha Mugrage	0 years

Tentative Timetable

Announce Vacancy	March 30
Application Deadline	April 15
Board Screening	April 27
Interviews Begin	May 2
Second Interview (If Needed)	May 6
Act to Employ	May 18
Candidate on Site	TBD



The Application Process

Interested candidates are requested to submit the following information:

- ◆ A completed application form. This form may be obtained by contacting Lisa M. Ritchie, Treasurer, at (740) 667-3319 or via email at el_lritchie@seovec.org.
- ◆ A letter of application indicating the candidate's interest in the position and qualifications.
- ◆ Current resume.
- ◆ Three current letters of reference from individuals within the education profession.
- ◆ A copy of valid Ohio Superintendent's License/Certificate or evidence that one can be obtained.

All application materials may be sent to :

Eastern Local School District
Superintendent Application
Attn: Lisa M. Ritchie
50008 State Route 581
Reedsville, OH 45772

Eastern Local School District is an equal opportunity employer. The district does not discriminate on the basis of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. Eastern Local School District will provide reasonable accommodations for qualified individuals with disabilities.

The Eastern Local School District Board of Education

Invites application for the position of

Superintendent



Deadline for Applications

April 15, 2016

www.easternlocal.net

District Profile

Eastern High School (9-12) and Eastern Elementary (K-8) are located on one campus nestled between the rolling hills of southeastern Ohio. The district is a small rural school district that is located approximately 35 miles southeast of Athens. Eastern Elementary is a newly constructed building that opened in school year 1998-1999. Eastern High School went through extensive renovations during the same period and has four newly constructed classrooms that were completed in 2002. The district central administrative offices are located in the former Tupper Plains Elementary that also houses Heart of the Valley Head Start.

The district is comprised mostly of residential and agricultural properties. Currently there is very little industrial property, but an industrial park development project headed by the Community Improvement Corporation is located within the district boundaries. Currently four businesses have occupied property in the industrial park. The district has successfully managed costs and is financially sound.

The district strives to achieve academic success. While Ohio Department of Education has not released a District Grade for the 2014-2015 District Report Card, our academic success in the individual areas has grown. Eastern is the top achieving district within our Tri-Valley Conference, meeting 27 out of 34 indicators.

The community is well vested in the district. Eastern Elementary is home to a combined district/public library. This area of the school is a hub for the community. The community has rallied behind the students by participating in volunteer programs and supporting our successful extra-curricular programs. Eastern is the proud home of the 2014 Division IV Girls' State Basketball Champions. You will find that "Eagle Pride" displayed throughout both school buildings and the many small communities.

District Information

ADM (FY 2016)	812
Certified Staff	59
Classified Staff	41
Administrators	3
Instructional Personnel:	
Average Salary	\$47,255
Average Years of Experience	12
Bachelors Degree	24
Masters Degree or Higher	35
Academic Indicators (14-15)	27
Budget:	
General Fund	\$ 8,840,330
Total—All Funds	\$10,476,929
Expenditures per Pupil—FY 2014	\$9,907
Revenue Sources: - FY 2014	
State	62%
Local	25%
Federal	13%
Millage:	
Inside	4.0
Outside (Voted) - Current Expense	16.0
Bonded Debt	1.8
Classroom Maintenance	.5
District Valuation	\$70,672,010

Qualifications:

The Eastern Local Board of Education has chosen the following characteristics candidates must possess for the position of Superintendent:

- ◆ Leadership skills to provide vision and direction to the board of education, community, and school system.
- ◆ Be a child-centered decision maker.
- ◆ Visibility within the building and district and be actively engaged in district and community events.
- ◆ High level of integrity and moral character.
- ◆ Strong communication skills and the ability to work with the board of education, treasurer, staff and community.
- ◆ Knowledge of school law, school finance and state and federal academic requirements and measurement goals.
- ◆ A strong commitment to the integration of technology and learning.
- ◆ Possess a high energy level to deal with today's educational demands and stresses.
- ◆ The ability to turn negative situations into positive results.

