

MVECA

EMIS STAFF L REPORTING

Reporting Requirements for Staff Data (Who should be flagged “Y” to report to EMIS)

Staff (L) Reporting

1. Individuals employed by the reporting entity.
2. Individuals or companies contracted by the school district for duties normally performed by school district personnel (e.g., bus drivers, food service staff, IT, and special education therapists).
3. Individuals who were employed during the current school year.
4. Individuals who are on leaves of absence.
5. Substitutes who become the “teacher of record.”
6. Individuals employed during the previous reporting period as active, who are no longer employed, including individuals who have resigned over the summer
7. Supplemental contracts as they are hired including individuals who their only job is a supplemental contract.

Do not report the following individuals to EMIS.

- daily (as needed) substitutes
- student employees
- board of education members
- adult education teachers
- game officials, ticket takers
- part-time help
- volunteers serving in the district



NEW!

NEW FOR FY18 – PRINCIPAL YEARS OF EXPERIENCE

There is a new staff element. At this time, there are no reporting guidelines. We do know that this field is not required for Associate (Assistant) Principals. If you want to start adding the years in DEMSCN or EMIS Entry screen in USPSWEB, we anticipate that it will be similar guidelines as the teaching experience years element. Add a value equal to the number of years the staff member was employed as a Principal at any district.

ODE Manual Chapter 3.3, pg.5

General criteria for determining authorized teaching years of experience. One year must consist of at least 120 days within a regular school year ending June 30. To be credited with an authorized year, teachers must be employed as a regular or substitute teacher, in elementary or secondary instruction (ORC §3317.13).

The new field is in DEMSCN or USPSWEB/EMIS Entry Screen

File Edit Connection Setup Macro Window Help

Find: _____ Y
 SSN/ID _____ Last name _____ First name _____ Conceal
 ID: 111111111 State Assigned ID: _____ EMIS ID: _____ Conceal: N
 NAME: _____ default _____
 FIRST MIDDLE LAST SUFFIX
 Address: OH
 Birthdate: 00/00/0000 Sex: _ Handicap status: _ Multilingual: _
 Hispanic/Latino: * Race: _ White: _ Black: _ Asian: _ AI/AN: _ NH/PI: _
 Report to EMIS: Y -----Length of Experience:-----
 Eligible retire: _ Total: _ Accre: _ OH Pub : _ Parch: _
 Semester hrs : _ Authori: _ Milit: _ OH Priv : _ Princ: _
 Education lvl: _ In Dist: _ Trade: _ NonOH Prv: _
 ECE Qualif. : _ Bldg : _ Rtmnt: _ NonOH Pub: _
 Other credent: _ -----User Defined Fields:-----
 Hire date : 00/00/0000 Amount 1: _____ Amount 2: _____
 Last eval. : 00/00/0000 Code 1: _ Code 2: _ Date: _/_/_
 Long Term Ill: _____ Text: _____

DEMSCN - Demographical data maintenance program

F6 Top	F11 Find
F7 Help	S4 Modify
F8 Exit	S7 Lockmode
F10 Next	S10 Switch

Staff Demographic

Report to EMIS	Yes ▾	Degree Type	Ma
Gender	Male ▾	Semester Hours	22C
Total Years	20	ECE Qualification	Not
Authorized Years	20	Long Term Illness	0.0
Years as Principal	0	Birth Date	12/
		Primary Race	Wh

NOTE: When adding new staff, leave the State Assigned ID blank for classified staff. A window will open with the option to assign an ID at that time. Best practice is to add the credential ID in the biographical record for certified staff. If it's not available, leave the field blank and add it later (before a Data Collector collection).

___1. Change REPORT TO EMIS flag on staff demographic and employment record for employees that were reported as separated in the prior reporting period. You can run USPCHG to mass change REPORT TO EMIS flag to N for staff with separation date. It will allow you to add a separation date and will look for any date greater than or equal to that date. Use this option with caution. If you do not have many records to change; modify the records individually. Change the REPORT TO EMIS flag on both the biographical and job record to N.

___2. Run MASCHG/MASINC to increment employee's years of experience (total and authorized).

This can be run as a projection or actual

MASINC - Mass Increment

Report File Specifications:

Output file MASINC.TXT Print options page? (Y,N) Y

Optional heading line

Actual or projection? (A,P) P

Sort options (ID,N) N

Selection Criteria:

Job Status: Appointment Type: (1,2)

Only employees reportable to EMIS? (Y,N) N

Exclude employees based on hire date: / /

Fields to Increment:

Total	: <u> </u>	OH Public	: <u> </u>	Accredited	: <u> </u>	Purchased	: <u> </u>
Authorized	: <u> </u>	OH Private	: <u> </u>	Military	: <u> </u>	Current Class	: <u> </u>
In District	: <u> </u>	NonOH Public	: <u> </u>	Retirement	: <u> </u>	Principal	: <u> </u>
Building	: <u> </u>	NonOH Private	: <u> </u>	Trade Schl	: <u> </u>		

Mass Increment Experience Types 1 of 2

(Re) Execute F9 Cancel ^F8 Next Screen

F6 First Screen F10 Reset

F7 Help F11 Save/Recall

F8 Exit ^F7 Prev Screen

___3. **IMPORTANT** – VERIFY that the CLRATD program was completed at Fiscal Year End by checking the EMIS Entry screen in USPSWEB. If there are values in the Long Term Illness field,run CLRATD. This program will clear long term illness on demographic record. (LTI and attendance are reported at the end of the year.)

Staff Demographic	
Emis Id	
State Assigned Id	
Report to EMIS	Yes
Gender	Female
Total Years	18
Authorized Years	18
Attendance Days	176.80
Absence Days	4.30
Degree Type	Masters
Semester Hours	196
ECE Qualification	Not Applicable
Long Term Illness	0.00
Birth Date	8/22/1970
Primary Race	White, Non-Hispanic
Ethnicity Flag 12	

___4. Determine if a staff override is required. Staff overrides are required if an employee's state assigned ID changed since the last reporting period. Run AUDRPT on the EMP files only to see if any STATE_ASSIGNED_IDs have changed.

- The Data Collector will have a staff missing report listing staff that may have changed.

___5. Run USPEMS/PERDET to review any errors or missing data. Make corrections in USPSWEB or the alpha.

___6. Update Summer Separations – Change the position status to U and add a separation reason and date (on or after the first day of the current fiscal year, 7/1/yy) to the job records for anyone that was not reported with a separation reason and date at yearend that did not return to the district this school year. These records can not have attendance for the current school year. Add a calendar stop date that is after the last day of school last year and prior to the first day of school of the current year **FOR ALL JOBS in USPS for this employee.** Summer separations are collected by the SIF agent and will be listed on the CI and CK preview/review reports in the Data Collector. (If using the FFE for reporting staff, add the CL record and do not report a CI or CK record.)

___7. Add Contract Only records in USPSWEB for any out-sourced school positions

EMIS Contract Add			
Federal Tax ID		Position Code	0 ?
Contractor Name		Contract Amount	
Start Date		End Date	
Based on Service	No	Based on Hours	No
Fund Source		Based on People	No
		Local Contract Code	
		Hours Per Week	?

___8. Update/Add Contractor Staff Employment Records (See EMIS Manual Chapter 3.2) in the EMIS Entry screens in USPSWEB

The screenshot displays the 'Staff Employment - PE GCLC' screen. It features a list of records, all labeled 'Contractor (CJ)'. Below the list, there is a form to add a new record. The form includes fields for 'Job Number' (value: 2), 'Position Code' (value: 230), 'District IRN' (value: 045674), and 'Position FTE' (value: 0.02). A button labeled 'Add New CJ Record' is located at the bottom of the form.

Staff Employment - PE GCLC			
Staff Employment - TEACHER PHYS ED GCLC/Academy			
Contractor (CJ)			
Contractor (CJ)			
Contractor (CJ)			
Job Number	2	District IRN	045674
Position Code	230	Position FTE	0.02
Contractor (CJ)			
Contractor (CJ)			
Contractor (CJ)			
Contractor (CJ)			

Contractor (CJ)
Add New CJ Record

___9. Run USPEMS/USPEMX if you have CC (Contract Only) or CJ (Contractor Staff Employment) records to create a file to load into the Data Collector

___10. If step 9 performed, execute EMISRSTAFF to transfer the file to the Data Collector. Inform the LEA Collector that Staff flat file was loaded so that they can include this in the collection

___11. Complete Collection, Prepare, Preview, Certify and Submit in Data Collector