

Superintendent/CEO Search for Valley View Local Schools



Assisted by Montgomery County ESC and K-12 Business Consulting, Inc.

Our Mission: Achieve Excellence for Our Schools, Our Students, Our Future

The Community

The Valley View Local School District, is located in the Southwest corner of Montgomery County. Only 7 miles from Dayton, the district comprises 68 square miles and lies in the areas bordering St. Rt.4 and Jamaica Road. St. Rt. 35 in Jackson Township, Preble County Line Rd. to the west and Friend Rd. in German Township. State Route 725 runs west through the district.

Founded in 1804, the Germantown and Farmersville schools were among the first in the county. Nearly 1,880 students are enrolled in the Valley View Local School District. Valley View is a member of the Miami Valley Career Technology Center (MVCTC).

The Superintendent Search

The Valley View Local Schools Board of Education is seeking qualified applicants for the position of Superintendent due to the retirement of Rick Earley. It is expected the new superintendent will take office on or before August 1, 2018. K-12 Business Consulting and the Montgomery County ESC is assisting the Board with the search.

Leadership Criteria and Qualifications/Responsibilities

The Valley View Local Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Excellent analytical, planning and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a Superintendent is desirable and preferred, but not required.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$125,000 to \$150,000, but is negotiable and commensurate with experience and qualifications.

District Profile

School Buildings

High School	1
Junior High School	1
Intermediate School	1
Primary School	1
Preschool	1

Enrollment K-12	1,880
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Number of FTE's

Teaching & Licensed Staff	137
Support Staff	72

Valley View Local Schools Board of Education is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

The Board of Education

Angie Valenti, President	4	Years
Tom Geglein, Vice President	10	Years
Elliot Boyd, Member		New
Mark Cline, Member	19	Years
Jenny Michael, Member	10	Years

Financial Data

Operating Millage	
Inside	0.66
Outside Voted	34.87
Effective Residential	25.63
Effective Commercial	29.11
Bond	0.00
Permanent Improvement	3.80
Total Valuation	\$245,004,830
School District Income Tax	1.25%

Appropriations – FY18

General Fund	\$20,219,408
Total – All Funds	\$24,120,401

General Fund Revenue

Local Taxes	46%
State Funds	49%
Other	5%

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at:
<http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"Valley View Local Schools Superintendent Search"
P.O. Box 476
New Albany, OH 43054
dleone@k12consulting.net

Direct questions concerning the position to:

Dennis Leone at 740-649-2173 or dleone@k12consulting.net
Deb Campbell at 937.215.7068 or dcampbell@k12consulting.net
Frank DePalma at 937-477-3834

The District

The Valley View community features a historic significance with Indian folklore, and primitive displays found at the Farmersville Historical Society and the Historical Society of Germantown.

The area is historically known as the "Jewel of Twin Valley". The Germantown Dam and Conservancy District is just west of Germantown. The 1,665 acres offer the community and visitors over 16 miles of biking and 22 miles of wilderness hiking trails, along with 800 feet of elevated walkways.

The Reserve offers picnicking and a nature reserve complete with ecological windows where wildlife, including Bobcats, can be observed.

The Dupps Company is the largest employer in the district. It is a rendering company with affiliates world-wide. Homes in the district range in price from \$100,000 to \$1 million.

The community has four banks, a full-service grocery, two pharmacies, eleven restaurants and two dozen churches within its boundaries. Residents enjoy a number of civic groups including Lions Club, two Rotaries, an IOOF, Eagles, and a Business Association.

Tentative Timeline

Announce Vacancy	01.12.2018
Application Materials Due	02.16.2018
Initial Interviews	02.26 & 02.27.2018
Final Interviews	03.06.2018
Action to Employ	03.12.2018
Est. Begin Employment	On or before 08.01.2018

Deadline is February 16, 2018

