

Board of Education

Jeremy Lamb, <i>President</i>	14 years
Mike Gorman, <i>Vice President</i>	4 years
Andy Avery.....	10 years
Phil Harner.....	1 year
Kathleen Norman.....	5 years



District Profile

Number of Students.....	1845
Number of Employees FTE	
Classified.....	96
Certified.....	125
Total effective millage	
Inside.....	4.2
Outside.....	23.3
Classroom.....	0.50
Bond.....	1.5
Per Pupil Expenditure.....	\$11,281.00
District Expenditures.....	\$21,000,000
Receipts	
Local Revenue.....	33.38%
State Revenue.....	53.37%
Assessed Valuation.....	\$351,716,010.00

Tentative Timetable

Vacancy Announcement.....	May 1, 2023
Close Application.....	May 15, 2023
Interviews Begin.....	May 30, 2023
Action to Employ.....	TBD

The Application Process

Candidates are asked to submit:

- A completed application*
- A letter of interest emphasizing qualifications and reasons for interest
- A current resume
- A copy of current Ohio Superintendent License or evidence that one is obtainable
- Three confidential administrative reference forms* ~
Please send a signed Confidential Reference Form to three people who are familiar with your professional work. Those three individuals will need to submit the completed form to Southern Ohio ESC.

***Application and Confidential Reference Forms**
located on Southern Ohio ESC's homepage under
"Clinton-Massie Superintendent Search"

Submit all materials by EMAIL/MAIL:

**Southern Ohio Educational Service Center
c/o Stephanie Huber**

Administrative Asst. to Superintendent
3321 Airborne Road

Wilmington, Ohio 45177

email: shuber@southernohioesc.org

phone: 937-382-6921 ext. 1036

**Contacting Board Members or
Superintendent is Prohibited**

Employment opportunities are offered without regard to
race, color, national origin, gender, or disability.

Superintendent Search



Clinton-Massie Local Schools

is searching for a

Superintendent

application deadline

May 15, 2023

Superintendent Search

The Clinton-Massie Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The current Superintendent, Matt Baker, is resigning effective July 31, 2023, after serving 7 years in that capacity for the district. Southern Ohio Educational Service Center is assisting the board in its search.

Salary and Contract

The salary range is competitive for the area and commensurate with experience and training. A robust fringe benefit package is also included.



MISSION

**WE WILL EQUIP AND INSPIRE
EACH STUDENT FOR SUCCESS.**

VISION

**INSPIRE LEARNERS
EMPOWER COMMUNITY
ACHIEVE EXCELLENCE**

FALCON VALUES

**RELATIONSHIPS
WHOLE-CHILD FOCUS
STUDENT GROWTH
EXCELLENCE
LIFELONG LEARNER**

The School District

The Clinton-Massie Local School District is situated on 66 picturesque acres in rural Southwestern Clinton County. The unique K-12 complex serves not only the educational needs of the 1,840-plus students but doubles as a community center for the district's residents. It is a progressive, family-friendly community learning center where every student is successful, and provided with rich and diverse opportunities.



The Community

Clinton County is a place where hometown excellence is the norm and is centrally located within an hour's drive from Cincinnati, Columbus, and Dayton, Ohio. It has a rich history with a deep pride in its Quaker heritage. In Clinton County, you can still find fresh produce at roadside stands, or you can pick your own. Nature is a strong force here, and two area state parks provide you with every opportunity to enjoy the finest natural settings around.

The Qualifications

The successful candidate must possess the following minimum qualification, skills, and characteristics:

- Ohio Superintendent's license or evidence that one is obtainable
- Experience as a key school district administrator
- A record of improving student achievement
- Thorough knowledge of Ohio school finance and Ohio school law
- Strong communication and listening skills
- An understanding of the definition of partnership, working tirelessly to be an active partner with those who can provide support for the education of all students - teachers, staff, parents, and the community
- The ability to choose, develop, lead, and motivate an effective management team
- High visibility in and a solid commitment to the community of Clinton-Massie Schools

