

<p align="center">SPRINGBORO CLASSIFIED EMPLOYEES ASSOCIATION</p> <p align="center">SALARY SCHEDULE EFFECTIVE JULY 1, 2024 - JUNE 30, 2025</p>	
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APPENDIX A

4.00%	STEP																
CLASSIFICATION	0	1	2	3	4	5	6	7	8	9	10	11	13	15	17	19	21
Secretary	\$18.31	\$18.94	\$19.49	\$20.05	\$20.62	\$21.51	\$22.41	\$22.71	\$22.98	\$23.56	\$24.12	\$24.73	\$25.33	\$25.99	\$26.62	\$27.22	\$27.81
Library Aides	\$17.88	\$18.49	\$19.04	\$19.59	\$20.17	\$20.47	\$20.76	\$21.03	\$21.32	\$21.88	\$22.40	\$22.98	\$23.57	\$24.14	\$24.75	\$25.21	\$25.67
Clerical Aides	\$16.29	\$16.56	\$16.72	\$16.99	\$17.16	\$17.26	\$17.36	\$17.49	\$17.62	\$17.88	\$18.22	\$18.61	\$18.96	\$19.34	\$19.73	\$19.96	\$20.19
Building Aides	\$16.50	\$16.84	\$17.02	\$17.37	\$17.57	\$17.69	\$17.84	\$17.98	\$18.13	\$18.44	\$18.86	\$19.32	\$19.77	\$20.25	\$20.74	\$21.02	\$21.30
Clinic Nurse - Associates	\$23.68	\$24.29	\$24.92	\$25.57	\$26.24	\$26.56	\$26.92	\$27.26	\$27.62	\$28.33	\$29.03	\$29.75	\$30.50	\$31.27	\$32.06	\$32.62	\$33.18
Clinic Nurse - Bachelor's	\$24.78	\$25.43	\$26.07	\$26.77	\$27.47	\$27.80	\$28.16	\$28.54	\$28.91	\$29.65	\$30.39	\$31.14	\$31.92	\$32.73	\$33.56	\$34.14	\$34.73
Head Maintenance	\$24.53	\$25.07	\$25.62	\$26.11	\$26.64	\$26.92	\$27.15	\$27.44	\$27.68	\$28.26	\$28.84	\$29.45	\$30.07	\$30.72	\$31.40	\$31.84	\$32.30
Maintenance	\$23.38	\$23.92	\$24.46	\$24.96	\$25.49	\$25.76	\$26.00	\$26.28	\$26.53	\$27.10	\$27.68	\$28.30	\$28.91	\$29.58	\$30.24	\$30.69	\$31.15
Grounds Maintenance	\$18.69	\$19.28	\$19.87	\$20.46	\$21.10	\$21.37	\$21.68	\$21.95	\$22.25	\$22.85	\$23.39	\$23.93	\$24.51	\$25.08	\$25.70	\$26.16	\$26.62
Custodian	\$17.54	\$18.13	\$18.72	\$19.31	\$19.96	\$20.23	\$20.53	\$20.80	\$21.09	\$21.70	\$22.25	\$22.79	\$23.37	\$23.93	\$24.54	\$25.01	\$25.48
Head Mechanic	\$26.97	\$27.35	\$27.77	\$28.16	\$28.52	\$28.71	\$28.87	\$29.06	\$29.23	\$29.56	\$30.19	\$30.84	\$31.50	\$32.20	\$32.90	\$33.30	\$33.70
Mechanic	\$25.88	\$26.26	\$26.68	\$27.07	\$27.44	\$27.62	\$27.78	\$27.98	\$28.14	\$28.46	\$29.10	\$29.74	\$30.41	\$31.12	\$31.81	\$32.21	\$32.60
Asst. Mechanic	\$19.59	\$20.26	\$20.92	\$21.56	\$22.26	\$22.60	\$22.88	\$23.22	\$23.57	\$24.22	\$24.79	\$25.44	\$26.07	\$26.71	\$27.37	\$27.89	\$28.40
Transportation Bus Driver	\$21.83	\$22.51	\$23.19	\$23.85	\$24.58	\$24.90	\$25.21	\$25.57	\$25.94	\$26.61	\$27.21	\$27.84	\$28.48	\$29.14	\$29.78	\$30.31	\$30.84
Bus Aides	\$15.78	\$16.34	\$16.90	\$17.49	\$18.12	\$18.44	\$18.72	\$19.05	\$19.41	\$20.09	\$20.60	\$21.09	\$21.62	\$22.17	\$22.72	\$23.19	\$23.65
Van Driver	\$17.49	\$18.12	\$18.72	\$19.41	\$20.09	\$20.43	\$20.79	\$21.14	\$21.51	\$22.27	\$22.81	\$23.39	\$23.99	\$24.56	\$25.19	\$25.71	\$26.22
Food Service/Mail Delivery	\$16.97	\$17.32	\$17.67	\$18.02	\$18.34	\$18.53	\$18.69	\$18.85	\$19.02	\$19.33	\$19.77	\$20.20	\$20.67	\$21.13	\$21.59	\$21.92	\$22.24
School Nutrition Professional	\$16.97	\$17.32	\$17.67	\$18.02	\$18.34	\$18.53	\$18.69	\$18.85	\$19.02	\$19.33	\$19.77	\$20.20	\$20.67	\$21.13	\$21.59	\$21.92	\$22.24
Kitchen Supervisor JH,SI,DE,FP,CC	\$18.97	\$19.32	\$19.67	\$20.02	\$20.34	\$20.53	\$20.69	\$20.85	\$21.02	\$21.33	\$21.77	\$22.20	\$22.67	\$23.13	\$23.59	\$23.92	\$24.24
Kitchen Supervisor HS	\$19.97	\$20.32	\$20.67	\$21.02	\$21.34	\$21.53	\$21.69	\$21.85	\$22.02	\$22.33	\$22.77	\$23.20	\$23.67	\$24.13	\$24.59	\$24.92	\$25.24
Head Cashier	\$18.20	\$19.54	\$19.88	\$20.26	\$20.62	\$20.77	\$20.96	\$21.12	\$21.28	\$21.58	\$22.09	\$22.60	\$23.09	\$23.62	\$24.17	\$24.51	\$24.84
Educational Assistant	\$16.94	\$17.38	\$17.80	\$18.23	\$18.68	\$18.90	\$19.10	\$19.32	\$19.54	\$19.97	\$20.46	\$20.97	\$21.49	\$22.01	\$22.56	\$22.93	\$23.31
Hearing Handicap Intrepreter	\$21.38	\$21.92	\$22.44	\$23.04	\$23.57	\$23.84	\$24.11	\$24.40	\$24.69	\$25.22	\$25.86	\$26.51	\$27.16	\$27.84	\$28.54	\$29.02	\$29.49
Study Hall Monitor/ISS Monitor	\$14.03	\$14.42	\$14.78	\$15.17	\$15.51	\$15.69	\$15.87	\$16.06	\$16.24	\$16.63	\$17.05	\$17.48	\$17.92	\$18.34	\$18.81	\$19.14	\$19.46
H.S. Receptionist	\$13.05	\$13.21	\$13.41	\$13.62	\$13.79	\$13.89	\$14.01	\$14.10	\$14.19	\$14.41	\$14.71	\$15.01	\$15.29	\$15.63	\$15.96	\$16.16	\$16.35

[illegible]

**A School Nutrition Professional assigned to a weekend event shall be paid at the rate of (\$18.00) per hour for all actual hours worked. In the event the employee's total number of hours exceeds Forty (40) for that week, the employee shall be paid at One and one-half times their hourly rate of pay.

The Event Coordinator will be paid Fourteen Dollars (\$14.00) per hour.

Homework Help 2024-2025 Hourly rate: 34.77, Detention/Commons 2024-2025 Hourly rate: 24.06, Saturday School Supervision 2024-2025 rate per day: 72.18

Shift Differential for Custodians: Head 2.00 per hour, 2nd shift .50 per hour, 3rd shift .55 per hour														
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Employees who have been employed by the district for 22 years and every year after will receive annual longevity stipend of \$1,000 paid in the 2nd pay of June for previous school year.