# Wilmington City Schools: Job Posting

## **Treasurer's Assistant - Payroll**

• **Primary Contact:** Kim DeWeese, Treasurer

• Email: <u>kim.deweese@wilmington.k12.oh.us</u>

Posted on: 6/10/25Expiration: 6/26/25

Location: Wilmington Schools Central Office

Employment Begins: TBD (training w/ current Assistant thru 12/31/25)

Contract: 12 Months (260 days / 8 hours per day)

Salary: Per Exempt Salary Schedule (\$60,475 - \$76,610)

#### Qualifications:

A. Valid driver's license and maintains a record free of criminal violations that would prohibit public school employment. Able to successfully pass a BCI/FBI background check.

- B. Post-secondary business school training or equivalent accountancy work experience desirable.
- C. Five years or greater experience in processing payroll is preferred.
- D. Demonstrates aptitude in the use of software associated with governmental accounting procedures and automated data processing systems; expertise in State Software is ideal.
- E. Follows complex instructions and recognizes/corrects errors independently.
- F. Proficient in spelling, proofreading, and the correct use of grammar. Speaks clearly using proper grammar.
- G. Displays flexibility, reliability, self-discipline, and a willingness to take on challenging tasks.
- H. Respects privacy and maintains the confidentiality of privileged/sensitive information.
- I. Prepares timely paperwork. Collects, formats, and edits information.
- J. Exhibits effective organization, time-management, and resourceful problem-solving skills.
- K. Interacts confidently with others and displays a strong customer service focus.
- L. Maintains compliance with drug-free workplace rules, Board policies, and other applicable procedures/guidelines.

#### **Essential Functions:**

- A. Calculating gross wages and reconciling payroll records.
- B. Processing personnel records and new hire paperwork.
- C. Distributing paychecks or deposit confirmations as directed.
- D. Preparing wage change notices and maintaining accurate salary placement records.
- E. Managing payroll deduction forms and tracking leave balances (medical, disability, vacation, etc).
- F. Ensuring timely submission of payroll reports and tax payments.
- G. Cross training with Accounts Payable as needed.
- H. Preparing W-2 forms and maintaining periodic payroll reports (semi-monthly, quarterly, annual)
- I. Assisting with data analysis and audits; balancing ledgers and reconciling statements.
- J. Processing employee terminations, retirements, and benefits-related paperwork.
- K. Handling employment verification requests.
- L. Demonstrates the ability to organize tasks to completion.
- M. Identifies, analyzes and solves problems.
- N. Seeks to improve personal and organizational performance by measuring and monitoring outcomes.

- O. Is open to change and willing to be involved in the process.
- P. Conducts other duties related to the Treasurer assistant duties as assigned by the Treasurer.

### **Behavioral Characteristics:**

- A. Promotes cooperation and team effort through shared successes, achievement of best group outcomes and supports positive group contributions.
- B. Demonstrates open thinking by generating new ideas, challenging rigid thinking and sees the big picture.
- C. Communicates in a clear and logical manner.
- D. Demonstrates the ability to actively listen.
- E. Manages time effectively and displays a bias for action.
- F. Seeks to acquire new skills and feedback. Learns from experience and applies knowledge to improve performance.
- G. Is responsive to employee requests and gives priority to handling time sensitive requests.
- H. Demonstrates loyalty to the District.

Please send letter of interest and resume via email to: <a href="kim.deweese@wilmington.k12.oh.us">kim.deweese@wilmington.k12.oh.us</a> or via mail to: 341 S. Nelson Avenue, Wilmington, OH 45177 Attn: Kim DeWeese